

**[ POEA MEMORANDUM CIRCULAR NO. 26 s. 1991,  
June 18, 1991 ]**

**ADOPTION/IMPLEMENTATION OF STANDARD EMPLOYMENT  
CONTRACT (SEC) FOR FILIPINO ARTISTS/ENTERTAINERS  
BOUND FOR JAPAN**

In order to promote the general welfare and protect the interest of Filipino Entertainers hired and deployed to Japan, this Administration has approved a Standard Employment Contract (SEC) which shall govern the employment of all Filipino artists/entertainers for Japan.

This SEC provides for the minimum requirements for the employment of Filipino artists and entertainers in Japan. Contracts with provisions or benefits over and above those cited in the Standard Employment Contract shall however be honored and implemented.

The Adjudication Department of the Administration shall, in case of conflict between the terms and conditions of the Contract signed by the Employer/Agencies and Artists/Entertainers and the terms and conditions of the Standard Employment Contract for Artists/Entertainers for Japan, decide all claims in accordance with the Standard Employment Contract.

For strict compliance effective July 15, 1991.

Adopted: 18 June 1991

(Sgd.) JOSE N. SARMIENTO  
*Administrator*



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