

**[ CSC MEMORANDUM CIRCULAR NO. 15, April 24, 1991 ]**

**PERPETUAL DISQUALIFICATION FROM TAKING ANY CIVIL SERVICE EXAMINATION AS AN ACCESSORY PENALTY**

Any act which includes the procurement or use of fake/spurious civil service eligibility, the giving of assistance to ensure the commission or procurement of the same, cheating, collusion, impersonation, or any other anomalous act which amounts to any violation of the integrity of civil service examination, has been categorized as a grave offense of Dishonesty, Grave Misconduct or Conduct Prejudicial to the Best Interest of the Service. Pursuant to CSC MC No. 01, s. 1991, any person found guilty of any cheating, collusion and other anomalous acts committed in taking any civil service examination shall be barred from taking any civil service examination for a period of three (3) years only.

Conformably with CSC MC No. 30, s. 1989 (July 20, 1989) the Commission, being the central personnel agency of the government which is mandated to safeguard the sanctity of any civil service examination, has resolved that any person found guilty of any of the anomalous acts aforementioned and who after due notice and hearing is meted the penalty of DISMISSAL from the service shall likewise suffer the accessory penalty, among others, of *perpetual disqualification from taking any civil service examination*. CSC Memorandum Circular Nos. 8, s. 1990 and 01, s. 1991, are hereby modified/amended accordingly.

This Memorandum Circular shall take effect thirty (30) days after publication in a newspaper of general circulation.

Adopted: 24 Apr. 1991

(SGD.) PATRICIA A. STO. TOMAS  
*Chairman*



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