[DBM NATIONAL COMPENSATION CIRCULAR NO. 68, February 13, 1992]

AMENDING AND SUPPLEMENTING CERTAIN PROVISIONS OF NATIONAL COMPENSATION CIRCULAR NO. 33

**1.0
Purpose**

This Circular is issued to amend the existing Common Criteria for Evaluation (CCE) for faculty positions under Parts I, II and III of National Compensation Circular (NCC) No. 33, and to introduce the adoption of the quota system relative to the number of faculty positions for each academic rank.

2.0

The main factors and maximum allowable points under Part I of Annex "A"* of the CCE under NCC No. 33 are hereby modified as follows:

Factor	Maximum Number of Points
1. Educational Qualifications	85
2. Experience and Length of service	no ceiling
3. Professional Development, Achievement and Honors	no ceiling
TOTAL …………………………………	no ceiling

3.0

The point allocation for faculty positions and its sub-ranks under Part II of Annex "A" of the CCE under NCC No. 33 are likewise modified as follows:

Faculty Rank	Sub-rank	Point Bracket
Instructor	I	Below 77
	II	77-79

	III	80-82
Assistant Professor	I	83-82
	II	87-90
	III	91-94
	IV	95-98
Associate Professor	I	99-103
	II	104-108
	III	109-113
	IV	114-118
	V	119-123
Professor	I	124-129
	II	130-135
	III	136-141
	IV	142-147
	V	148-153
	VI	154-159
College Professor		160-165, and other requirements
University Professor (solely to Universities)		above 165, and other requirements

4.0

The special factors and equivalent points under Part III of Annex "A" of the CCE under NCC No. 33 are likewise modified, as reflected in the hereto attached Annex "I"[*].

5.0

An independent body, to be composed of top academicians from both public and private educational institutions, shall screen all prospective candidates for College and University Professor positions subject to the guidelines promulgated jointly by the DBM and the Philippine Association of State Universities and Colleges (PASUC).

6.0

Paragraph 3.0 is hereby supplemented to read as follows: