

**[POEA GOVERNING BOARD RESOLUTION NO. 1, S.
OF 2001, March 05, 2001]**

**GUIDELINES RELATIVE TO THE FEE STRUCTURE FOR THE
TAIWAN LABOR MARKET**

WHEREAS, it is the policy of the Administration to afford utmost protection to Overseas Filipino Workers;

WHEREAS, the recruitment of workers for Taiwan is generally coursed through Taiwan manpower agents licensed by the Taiwan Council of Labor Affairs;

WHEREAS, the Taiwan Council of Labor Affairs (CLA) has issued a regulation on "Revised Fees Chargeable by Employment Agencies" which stipulates cost items to be shouldered by employers and workers and which allows the registration fee and placement fee to be set by the sending country;

WHEREAS, under said rule, Taiwan agents are allowed to charge the so-called on-site service fee from foreign workers to defray cost of services rendered;

WHEREAS, the POEA and the MECO Labor Center have conducted several consultations with the recruitment industry including NGOs and the Catholic Bishops Conference of the Philippines (CBCP), on the proposed fee schedule for the Taiwan labor market;

WHEREAS, the private sector Industry associations in the Philippines and Taiwan have agreed on a fee schedule to be charged to the Filipino worker and the MECO has recommended to POEA the recognition of such agreement;

WHEREAS, the Taiwan Council of Labor Affairs has requested the Philippine Department of Labor and Employment and other governments of countries sending workers to Taiwan to help resolve the issue on excessive collection of broker's fee;

WHEREAS, there is a need to rationalize recruitment and on-site costs for Filipino workers bound for Taiwan;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, hereby resolves to issue the following guidelines relative to the fee structure for the Taiwan labor market for the information of all concerned:

1. The placement fee to be collected by Philippine recruitment agencies from the workers shall be maintained at one month salary, exclusive of documentation cost, and shall be collected only upon signing of the employment contract.
2. The worker's documentation cost shall include cost of passport, NBI clearance, medical examination, medicare premium, trade testing (if necessary) and visa