# [ POEA MEMORANDUM CIRCULAR NO. 05, S. 2001, March 20, 2001 ]

### FEES CHARGEABLE TO WORKERS DEPLOYED TO TAIWAN

Pursuant to Governing Board Resolution No. 1, Series of 2001, and the continuing thrust of the Administration to provide utmost protection to Overseas Filipino Workers, the following guidelines on the payment of fees by Filipino workers bound for Taiwan are hereby promulgated after thorough consultation with the civil society/non-governmental organizations, the private industry sector and its counterparts in Taiwan, and upon recognition of the role of Taiwan manpower agencies (TMAs) by labor sending countries, including the Philippines, in facilitating and providing welfare services to foreign workers:

#### I Coverage

This Circular shall cover all licensed Philippine Recruitment Agencies (PRAs) accredited by the Taiwan Council of Labor Affairs (CLA), Taiwan Manpower Agencies (TMAs) registered at POEA and Filipino workers bound for Taiwan who are hired with the participation of a Taiwan manpower agency and a Philippine recruitment agency.

## II. Pre-Deployment Expenses

- 1. The placement fee to be collected by Philippine recruitment agencies from the workers shall be maintained at one month salary, exclusive of documentation cost, and shall be collected only upon signing of the employment contract.
- 2. The worker's documentation cost shall include cost of passport, NBI clearance, medical examination, medicare premium, trade testing (if necessary), visa (if not paid by the employer) and other costs as required by concerned Philippine government authorities.

Other than the above charges, there shall be no pre-deployment expenses to be paid by the worker, including airfare costs.

In case of failure by the POEA licensed agencies to deploy the worker without valid reason within one hundred twenty days after signing of the employment contract, the worker shall be entitled to the full refund of the placement fee, visa fee (if paid by the worker), medical examination and medicare premium

## III. On Site Fees

1. Each worker is required to obtain an Alien Registration Certificate (ARC) after entry into Taiwan. The worker is also required to undergo medical examination upon arrival in Taiwan and every six (6) months thereafter.