

**[PHIC PHILHEALTH CIRCULAR NO. 22, S. 2003,
June 20, 2003]**

**NEW PREMIUM CONTRIBUTION SCHEDULE FOR THE EMPLOYED
AND SPONSORED (INDIGENT) SECTORS STARTING CY 2004**

Pursuant to PhilHealth Board Resolution No. 553, s. 2003 dated May 8, 2003 which was passed to maintain the actuarial viability of the Health Insurance Fund (HIF) in view of the implementation of new benefit package such as the TB Outpatient Benefit Package and Second Normal Delivery and to enable development and introduction of new and more responsive benefits to address the need of the greater populace, please be advised that the premium contribution schedule for members of the Employed and Sponsored (Indigent) Sectors shall be revised, as follows:

For the Employed Sector

A. Effective January 1, 2004

The minimum Salary Base (SB) shall be revised from P3,000 to P4,000 and the maximum SB shall be revised from P10,000 to P15,000. The contribution schedule effective January 2004 shall be:

Monthly Salary Bracket	Monthly Salary Range	Salary Base (SB)	Total Monthly Contribution	Personal Share (PS=SB x 1.25%)	Employer Share (ES) ES=PS
1	P 4,999.99 and below	P 4,000.00	P100.00	P 50.00	P 50.00
2	5,000.00 to 5,999.99	5,000.00	125.00	62.50	62.50
3	6,000.00 to 6,999.99	6,000.00	150.00	75.00	75.00
4	7,000.00 to 7,999.99	7,000.00	175.00	87.50	87.50
5	8,000.00 to 8,999.99	8,000.00	200.00	100.00	100.00
6	9,000.00 to 9,999.99	9,000.00	225.00	112.50	112.50
7	10,000.00 to 10,999.99	10,000.00	250.00	125.00	125.00
8	11,000.00 to 11,999.99	11,000.00	275.00	137.50	137.50
9	12,000.00	12,000.00	300.00	150.00	150.00