

**[POEA MEMORANDUM CIRCULAR NO. 9, SERIES
2004, August 13, 2004]**

**GUIDELINES OF THE RECRUITMENT AND DEPLOYMENT OF
OVERSEAS FILIPINO WORKERS BOUND FOR IRAQ**

In order to ensure the safety, security, welfare and protection of OFWs bound for Iraq, the following guidelines on the recruitment and deployment and workers are hereby issued:

A. General policies

1. OFWs shall be allowed to work only in work /camp sites in Iraq which are declared safe and secure by the Department of Labor and Employment (DOLE) upon the recommendation of the Presidential Middle East Preparedness Committee-Task Force Iraq (PMEPC-TIF) and the Department of Foreign Affairs (DFA) and where management has complied with the security and contingency plan required by the POEA to ensure the welfare and protection of workers.
2. In addition to the insurance coverage arising from the membership of workers with the Overseas Workers Welfare Fund, all workers shall be provided an all risk insurance purchased locally at a minimum coverage of P200,000.00 pursuant to Governing Board Resolution No. 11 series of 2003, at no cost to the worker, and additionally, an all risks insurance with global coverage secured by the employer at a minimum of US\$35,000 pursuant to Governing Board Resolution No. 2, Series of 2004, likewise at no cost to the worker.
3. A no placement fee policy is adopted pursuant to the Governing Board Resolution No. 16, series of 2001 and Sec. 3, Rule V, Part II of the POEA Rules and Regulations, which provides that landbased agencies shall not charge and collect any placement fee from workers who will be deployed in any country where the prevailing system, either by law, policy or practice, does not allow said charging and collection of any placement fee. Under the United States Defense Base Act, it is the employer who defrays the costs of placement and recruitment services of workers hired for Iraq. Such