[GSIS RESOLUTION NO. 206, December 17, 2008

ANNUAL CASH DIVIDEND FOR 2008

RESOLVED, to **APPROVE** and **CONFIRM** the recommendation that the amount of P950 Million be distributed as Annual Cash Dividends for 2008 to the Compulsory Life Insurance Policyholders, in accordance with the following guidelines:

1. Entitlement

All active members including the members of the Judiciary and Constitutional Offices whose life insurance coverages have been in force for at least one year as of December 31, 2007 and are still active as of declaration date shall be entitled to cash dividends in accordance with the following:

- 1.1.1 Active members issued with Life Endowment Policy (LEP) or with new or converted Enhanced Life Policy (ELP) shall be entitled to cash dividends provided their policies have been in force for at least one (1) year as of December 31, 2007.
- 1.1.2 Active members whose LEP matured after December 31, 2007 and who were issued a renewal Policy under the Enhanced Life Policy shall be entitled to cash dividends based on their LEP.
- 1.1.3 Active members who opted to convert their LEP into ELP after December 31, 2007 shall also be entitled to cash dividends based on their LEP.

2. Not Entitled

- 2.1.1 Active members who have defaulted in their consoloan and salary loans for at least twelve (12) months and/or have unpaid premiums for at least twelve (12) months, as of declaration date.
- 2.1.2 Lapsed policies in calendar year 2007 up to the APL run as of declaration date.
- 2.1.3 Terminated policies due to retirement, maturity and separation in calendar year 2007 as of declaration date.
- 3. The estimated total cash dividends outlay of P950 Million shall be charged against the surplus of the Social Insurance Fund.
- 4. The dividends shall be paid through the GSIS E-Card.