

**[ CESB RESOLUTION NO. 735, April 08, 2008 ]**

**GUIDELINES ON ASSESSMENT CENTER (AC) FEE**

WHEREAS, Part III, Article IV of the Integrated Reorganization Plan (IRP). as approved by Presidential Decree No. 1, as amended, created the Career Executive Service Board (CESB)" to serve as the governing body of the Career Executive Service" and mandated it to "promulgate rules, standards, and procedures on selection, classification, compensation and career development of members of the Career Executive Service,

WHEREAS, Section 8, paragraphs 1 (c), Chapter 2, Book V of Executive Order 292 expressly provides that the "third level shall cover positions in the Career Executive Service" and that "entrance to the third level shall be prescribed by the Career Executi Service Board";

WHEREAS, paragraph 5 (a), Article IV, Part III of the IRP, as approved by P. D. No. 1 wise provides that" a person who meets such managerial experience and other requirements and passes such examinations, as may be prescribed by the Board, shall be included in the register of career executive eligibles;"

WHEREAS, a four-stage examination system has been prescribed by the Board, namely-1) Written Examination; 2) Assessment Center; 3) Interview; and, 4) Performance Validation;

WHEREAS, the Assessment Center (AC), which is the second stage, focuses not nly in the capacity of the candidate to advance to managerial duties and responsibilities and to grow and develop in the bureaucracy but also ascertains his/her character or other dualities such as his/her maturity, attitudes, values, motivations, and integrity;

WHEREAS, a policy has been adopted where the Board shoulders the AC fees of candidates, who are employed in government agencies covered by the Salary Standardization Law (SSL) on their first take and require candidates from agencies exempted from the SSL and those in the private sector to pay for their respective AC fees;

WHEREAS, the Board, in its April 8, 2008 meeting, noted that the budget allocated for AC for the entire year is not sufficient to cover the remaining number of candidates due. to proceed to AC this year;

WHEREAS, due to budgetary constraints, the Board finds the need to require candidates from SSL covered government entities to partially shoulder the AC cost;

WHEREFORE, foregoing premises considered, the Board RESOLVES, as it is hereby RESOLVED, to adopt the following policy guidelines on the Assessment Center (AC)