

**[ POEA MEMORANDUM CIRCULAR NO. 09, S. 2010,  
October 21, 2010 ]**

**COMPULSORY INSURANCE COVERAGE FOR AGENCY-HIRED  
OFWS**

Pursuant to Governing Board Resolution No. 8, series of 2010, mandating the implementation of the compulsory insurance coverage of agency-hired overseas Filipino workers provided under Section 37-A of RA 8042 (The Migrant Workers and Overseas Filipinos Act of 1995), as amended by Republic Act 10022 and Rule XVI of the Omnibus Rules and Regulations Implementing Republic Act 8042, as amended, the following guidelines are hereby issued:

**I. Overseas Filipino Workers Covered**

All agency-hired overseas Filipino workers (OFWs), whether landbased or seabased, shall be covered by a compulsory insurance coverage issued by an insurance provider duly licensed and certified by the Insurance Commission.

Agency-hired OFWs are those hired through POEA licensed land-based recruitment or manning agencies.

**II. Policy Duration and Coverage**

Pursuant to Section 2, Rule XVI of the Omnibus Rules and Regulations Implementing Republic Act 8042, as amended by RA 10022, the insurance coverage shall be effective for the duration of the worker's employment contract and shall cover the following contingencies, at the minimum:

- a. accidental death
- b. natural death
- c. permanent total disability
- d. repatriation cost
- e. subsistence allowance
- f. settlement allowance
- g. compassionate visit
- h. medical evacuation
- i. medical repatriation

**III. Payment of Insurance Coverage**

The recruitment/manning agency or the foreign principal/employer shall pay the cost of the insurance coverage. In no case shall it be charge directly or indirectly to the agency-hired OFW.

**IV. Requirements for the Issuance of the Overseas Employment Certificate (POEA Exit Clearance)**