

**[ MANILA CITY ORDINANCE NO. 8447, December 17, 2015 ]**

**REGULAR SESSION NO. 187**

**Begun and held in the City Council on Tuesday,  
the twenty-seventh day of October, Two Thousand Fifteen**

**AN ORDINANCE PROVIDING FOR GROUP INSURANCE OR  
ADDITIONAL INSURANCE FOR ELECTED AND APPOINTED  
OFFICIALS BARANGAY UNITS OF THE CITY OF MANILA,  
APPROPRIATING THE AMOUNT OF TEN MILLION PESOS (PHP.  
10,000,000.00) THEREFOR, FOR THE PROCUREMENT OF HEALTH  
AND ACCIDENT INSURANCE COVERAGE FOR ALL OFFICIALS AND  
EMPLOYEES OF EVERY BARANGAY IN THE CITY OF MANILA**

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PRINCIPAL AUTHORS: **HON JOHN MARVIN "Yul Servo" NIETO**, **HON. ERNESTO M. DIONISIO, JR.**, Acting Majority Floor Leader. **HON. BERNARDITO C. ANG**, **HON. JOEY S. HIZON III**, **HON. ROBERTO R. ORTEGA, JR.**, **HON. RAYMUNDO R. YUPANGCO**, **HON. SALVADOR H. LACUNA**, **HON. ROLANDO M. VALERIANO**, **HON. MARLON M. LACSON**, Majority Floor Leader, **HON CASIMIRO C. SISON**, **Hon. Joel R. Chua**, **Hon. Ernesto C. Isip, Jr.**, **Hon. Manuel M. Zarcas**, **Hon. Ma. Asuncion G. Fugoso**, **Hon. Joel M. Par**, **Hon. Jocelyn J. Quintos**, **Hon. Arnold I. Atienza**, **Hon. Christian Paul L. Uy**, **Hon. Numero G. Lim**, **Hon. Science A. Reyes**, **Hon. Ruben F. Buenaventura**, **Hon. Irma C. Alfonso-Juson**, **Hon. Antonio G. Capistrano**, **HON. EDWARD V.P. MACEDA**, President Pro-Tempore and Acting Presiding Officer and **HON. FRANCISCO "Isko Moreno" DOMAGOSO**, Vice-Mayor and Presiding officer

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**PREAMBLE**

WHEREAS, it has been the policy of the City of Manila to provide adequate benefits and incentives to its civil servants to motivate them to work harder and improve the quality of their service to the public.

WHEREAS, the benefits provided by the Government Service Insurance System (GSIS) and the Philippine Health Insurance Corporation (PhilHealth) are insufficient to cover the expenses arising from a government employee's illness or disability not to mention the losses resulting from his or her sudden incapacity to earn income;

WHEREAS, there is thus a need to augment the benefits received by an employee who suffers a serious illness or injury, especially if it results in the loss of his or her income capacity;