[EXECUTIVE ORDER NO. 175, November 11, 1938

REVISING THE RULES AND REGULATIONS RELATIVE TO THE ADMINISTRATION AND SUPERVISION OF LOCAL POLICE FORCES

In order to secure and maintain a high degree of efficiency in the organization and operation of local police forces pending designation of the Department Head who shall exercise supervision over them, and to supplement Executive Order Numbered One hundred fifty-three reorganizing the Philippine Constabulary into a national police force, I, Manuel L. Quezon, President of the Philippines, by virtue of the powers in me vested by law, do hereby publish the following policies and order for the guidance of all concerned:

I. General

- 1. All local police bodies shall be brought to and kept on a high level of efficiency, so that peace and order may be maintained effectively and the laws enforced equally to all.
- 2. Governors are directly responsible for the efficient functioning of the provincial guards, and are charged with super-vision of the performance of police duties within their respective provinces. They shall be held responsible for the efficient operation of all local police bodies.
- 3. Mayors are charged with direct responsibility for the efficient operation of the local police force and with the enforcement of law in their respective cities or municipalities.
- 4. Chiefs of police are responsible to their respective mayors and the mayors to their respective governors for the impartial enforcement of law and for the administration, discipline, efficiency, and training of their commands.
- 5. In case of emergency, the governor may, in consultation with the provincial inspector, mobilize policemen from different municipalities to cope with the situation, and immediately advise the President of the Philippines thereof, giving full details as to the reasons for the mobilization, and municipalities affected, the number of policemen mobilized, and other pertinent information; but no chief of police or policeman shall be mobilized from his municipality to another for a period longer than fifteen days without the express authority of the President. All expenses in connection with such mobilization shall be paid from provincial funds.
- 6. Inefficiency on the part of the local police, or laxity or partiality in the enforcement of law, or any violation of the provisions of this Order may be sufficient cause for the President to order the removal from office of the culpable chief of

police, mayor, or governor, or all of them, as the case may be.

II. Supervision by the Philippine Constabulary

- 7. The Philippine Constabulary is the agency through which the President of the Philippines will insure the efficient organization and discipline of all local police bodies, the operation of which shall be under the supervisory direction of the governor of the province and the mayor of the city or municipality, as the case may be.
- 8. District inspectors shall maintain constant contact with local police bodies and assure themselves as to their efficient operation.
- 9. Provincial inspectors are responsible for the inspection of all local police forces within their respective jurisdictions. Inspections shall comprise an examination into all phases of police work in order to determine the efficiency of police bodies in the enforcement of the laws and ordinances, and shall include inquiries into the local reputation of the police as to honesty and integrity. Inspections shall not necessarily be made completely at fixed intervals of time, shall be in the nature of constant inquiry and supervision. For these purpose, provincial inspectors are authorized to employ any commission office of the Philippine Constabulary.
- 10. The provincial inspector shall correct minor defects noted during his inspections, and shall furnish the mayor and the governor with copies of reports submitted to a, Chief of Constabulary. When the provincial inspector finds evidence of loose discipline, or laxity, or partiality in the enforcement of law, he shall make a detailed report to the Office of the President through the Chief of Constabulary, furnishing a copy thereof to the mayor and to the governor.

III. Appointments to the local police

- 11. All local police bodies, the members of which were not appointed from Civil Service lists, shall be critically examined to determine competency, efficiency, and physical capacity. Only those men who have demonstrated aptitude, trustworthiness, and devotion to duty shall be retained in the service; men who lack these essential qualities shall be dropped and replaced by men selected as prescribed below for new appointees. Actual records as policemen or as provincial guards shall be made the criteria as to the advisability of retaining members of local police forces. The selection of men to be retained shall be made as follows:
- 12. In each province, municipality, or chartered city in which there are provincial guards or policemen who have not qualified under Civil Service Rules, the governor shall convene a board composed of himself, as chairman, the mayor concerned, and the provincial inspector of Constabulary or a commissioned officer of the Constabulary designated by the provincial inspector, as members. The board shall inquire into the qualifications of each member of the local police, including the chiefs of police, to determine each mans aptitude, trustworthiness, attention to duty, and general value to the service. In the case of provincial guards the provincial fiscal shall sit as member of the board in lieu of the mayor.
- 13. Each boards so constituted shall recommend each policeman or provincial guard, as the case may be, for retention or for dismissal after giving him ample opportunity