

[EXECUTIVE ORDER NO. 530, March 31, 1979]

ESTABLISHING RULES AND REGULATIONS FOR THE IMPLEMENTATION OF THE CLASSIFICATION AND COMPENSATION PLANS FOR THE OFFICE OF THE PRESIDENT (PROPER)

WHEREAS, a system of classification and compensation has been approved for the Office of the President;

WHEREAS, the administration of the system requires the allocation/reallocation of positions to the appropriate class and salary scale and the granting of additional forms of compensation if so warranted; and

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby promulgate the following rules and regulations:

Section 1. The System. – The System consists of the Position Classification Plan and the Compensation Plans for the Office of the President (Proper).

Sec. 2. Coverage. – The system covers all regular positions in the Office of the President (Proper) consisting of the Executive Office and the President’s private and immediate offices, except positions with the rank of, or equivalent to, Cabinet Member and except as may be otherwise provided herein.

Sec. 3. The Position Classification Plan. – The Position Classification Plan shall consist of (a) positions in the Office divided into two major levels, namely: the Career Executive Service Level and the sub-Career Executive Service Level which is sub-divided into occupational groups under which are position classes; and (b) the rules and regulations for its implementation and administration.

Sec. 4. The Compensation Plan. – The salary scale of the Career Executive Service shall apply to CES level positions in the Office of the President (Proper): Provided, That such positions in the Office of the President (Proper) shall have a tro-grade advantage over comparable positions covered in the CES Compensation Plan.

The salary schedule for the sub-Career Executive Service Level in the Office of the President (Proper) shall be as follows:

Pay Range	1st Step	2nd Step	3rd Step	4th Step	5th Step
1	P5640	P6240	P6888	P7608	P8400
2	6240	6888	7608	8400	9288
3	6888	7608	8400	9288	10260
4	7608	8400	9288	10260	11328

5	8400	9288	10260	11328	12516
6	9288	10260	11328	12516	13824
7	10260	11328	12516	13824	15264
8	11328	12516	13824	15264	16860
9	12516	13824	15264	16860	18636
10	13824	15264	16860	18636	20580
11	15264	16860	18636	20580	22728
12	16860	18636	20580	22728	25116
13	18636	20580	22728	25116	27732
14	20580	22728	25116	27732	30624
15	22728	25116	27732	30624	33816
16	25116	27732	30624	33816	37344
17	27732	30624	33816	37344	41232
18	30624	33816	37344	41232	45540
19	33816	37344	41232	45540	50292
20	37344	41232	45540	50292	55536
21	41232	45540	50292	55536	61344
22	45540	50292	55536	61344	67764

Sec. 5. Position Classes and Pay Ranges. – The position classes and their corresponding ranks in the Career Executive Service Level are as follows:

<u>Career Executive Service Level</u>	<u>Rank</u>
Legal Adviser to the President	I
Legislative Secretary	I
Assistant Secretary	II
Presidential Staff Director	II
Cabinet Secretary	II
Assistant Executive Secretary	II
Appointment Secretary	II
Presidential Protocol Officer	II
Private Secretary to the President	II
Presidential Staff Assistant	III
Assistant Cabinet Secretary	III
Assistant Presidential Protocol Officer	III
Physician to the President	III

The position classes in the sub-Career Executive Service Group and the corresponding pay ranges are as follows:

<u>PRESIDENTIAL STAFF OFFICERS GROUP</u>	<u>PAY RANGE</u>
Supervising Presidential Staff Officer	16
Senior Presidential Staff Officer	14
Presidential Staff Officer	12
Junior Presidential Staff Officer	9
<u>STAFF SECRETARIAL GROUP</u>	
Senior Staff Private Secretary	13

Staff Private Secretary 10

MEDICAL OFFICERS GROUP

Palace Senior Medical Specialist 14

Palace Medical Specialist 13

Palace Senior Medical Officer 11

Palace Medical Officer 10

Palace Junior Medical Officer 8

DENTAL GROUP

Presidential Dental Chief 13

Assistant Presidential Dental Chief 11

Palace Supervising Dentist 10

Palace Senior Dentist 8

Palace Dentist 6

NURSING GROUP

Palace Chief Nurse 9

Palace Supervising Nurse 7

Palace Senior Nurse 5

Palace Nurse 4

DIETITIAN, PHARMACY AND OPTOMETRY GROUP

Palace Senior Dietitian 8

Palace Dietitian 6

Palace Senior Pharmacist 8

Palace Pharmacist 7

Palace Optometrist 6

MUSEUM AND HERALDIC GROUP

Presidential Museum Curator 13

Palace Emblem Designer 6

STAFF ASSISTANT GROUP

Supervising Staff Assistant 8

Senior Staff Assistant 7

Staff Assistant 6

STENOGRAPHIC GROUP

Senior Stenographer to the President 14

Stenographer to the President 12

Supervising Staff Stenographer 6

Senior Staff Stenographer 4

Staff Stenographer 3

TRANSLATOR GROUP

Palace Senior Translator 5

Palace Translator 3

MEDICAL TECHNOLOGIST AND OTHER ALLIED CLASSES SERIES

Palace Supervising Medical Technician 5

Palace Senior Medical Technician 4

Palace Medical Technical 3

Palace Dental Hygienist 3

Palace Midwife 3

Palace Clinic Aids 2

PALACE MAINTENANCE SERIES

Presidential Special Service Officer 11

Palace Mechanical Repair Shop General Foreman 8

Palace Maintenance General Foreman 6

Palace Maintenance Foreman 4

Palace Senior Maintenance Technician 3

Palace Maintenance Technician 2

Palace Head Utility Aide 3

Palace Senior Utility Aide 2

Palace Utility Aide 1

COMMUNICATIONS TECHNICIAN SERIES

Palace Communications Technician 5

MOTORPOOL SERVICE SERIES

Palace Motorpool Superintendent 10

Palace Assistant Motorpool Superintendent 8

Palace Motorpool Foreman 5

Presidential Chauffeur 4

Palace Driver 3

HOUSEHOLD SERVICE GROUP

Palace Household Manager 9

Palace Supervisor Household Aide 5

Palace Senior Household Aide 4

Palace Valet 4

Palace Household Aide 2