

**[ EXECUTIVE ORDER NO. 615, August 18, 1980 ]**

**CREATING A NATIONAL PRODUCTIVITY COMMISSION**

WHEREAS, the goal of raising the living standard of the Filipino workingman and enhancing the viability and competitiveness of Filipino enterprise urgently requires major improvements in national productivity as the key to rising real wages and national economic competitiveness vis-a-vis the whole world;

WHEREAS, it is now essential that the Government launch a national productivity movement that will fully utilize the initiative, participation and cooperation of labor and management, particularly in the industrial sector;

WHEREAS, there is need to gain a better knowledge of the close relationship between productivity and wages and other economic factors and their effects on industrial and agricultural development and the national economy;

WHEREAS, it is necessary to create an agency to actualize a continuing system of research and program development, to initiate actions thereon, and to recognize performance in the field of productivity;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, and the authority vested in me by Presidential Decree No. 1416, do hereby order and ordain:

SECTION 1. The National Productivity Commission, hereinafter referred to as the Commission, is hereby created and attached to the National Economic Development Authority.

SECTION 2. The Commission shall have the following functions:

- a) To mobilize labor-management cooperation into a national productivity movement;
- b) To undertake a continuous study of the factors that affect productivity and determine the nature and extent of their influence on productivity development;
- c) To formulate policies and programs to increase productivity and to implement standardized productivity improvement programs for industry;
- d) To undertake and disseminate researchers and studies for the effective development of programs and scheme on productivity improvements;
- e) To assist employers and workers to have a better understanding of the close relationship between productivity and wages and other economic factors and their