

[EXECUTIVE ORDER NO. 614, August 18, 1980]

CREATING A NATIONAL WAGES COUNCIL

WHEREAS, there is growing awareness on the part of labor, management and government that wage determination and wage fixing is a vital integral component of a national wage and income policy;

WHEREAS, experience and policy now make it evident that the highly complex and technical process of wage determination and wage fixing should be carried out on a continuous basis in accordance with the imperatives of social and economic development;

WHEREAS, it is necessary to strengthen the capability and competence of the Wage Commission by creating a new tripartite agency of government in which the foregoing process can be institutionalized;

WHEREAS, under Presidential Decree 1416, the President is empowered to undertake such organizational and related improvements as may be appropriate in the light of changing circumstances and new developments;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, and the authority vested in me by Presidential Decree No. 1416, do hereby order and ordain:

ARTICLE 1. There is hereby created a NATIONAL WAGES COUNCIL attached to the Office of the President hereinafter referred to as Council.

ARTICLE 2. The Council shall have the following functions:

- a) To act as the national consultative and advisory body to the President/Prime Minister of the Philippines on matters relating to wages.
- b) To act as the wage-determining body to recommend to the President/Prime Minister of the Philippines the issuance of wage orders establishing the national, regional, or industry minimum wages to be paid by employers.
- c) To conduct a continuing study of wage rates in various agricultural and non-agricultural industries all over the country for the purpose of ascertaining whether these are adequate to ensure a decent living wage for the workers and their families and the continued viability of business and industry.
- d) To collect and/or compile, analyze and periodically disseminate information, as a continuing activity essential to the effective exercise of its wage-determining function, including but not limited to employment, wages, hours and other