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[EXECUTIVE ORDER NO. 667, March 19, 1981]

UPGRADING FURTHER THE SALARY SCHEDULE OF THE CAREER EXECUTIVE SERVICE PROVIDED FOR UNDER PRESIDENTIAL DECREE NO. 1581

WHEREAS, the results of the 1979 Salary Survey conducted in private industry by the National Government indicates and justifies a further increase in the salaries of government personnel;

WHEREAS, there is a need to provide additional guidelines to ensure justice and equity in setting compensation for members of the Career Executive Service;

WHEREAS, it has become necessary to further upgrade the existing salary schedule of the Career Executive Service under Presidential Decree No. 1581 in order to harmonize the existing salary schedule for members of the Career Executive Service with the National Compensation Plan and to correspondingly increase the salaries of CES positions;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and direct:

Section 1. The compensation schedule for the Career Executive Service, as provided in Section 1 of Presidential Decree No. 1581, is hereby upgraded as follows:

a. <u>Compensation Schedule</u> (Annual Rates)

<u>Rank</u>	Grade 1	Grade 2	Grade 3	Grade 4
I	P67,896	P71,364	P –	P –
II	58,476	61,464	64,596	67,896
III	50,376	52,944	55,644	58,476
IV	43,392	45,600	47,928	50,376
V	37,380	39,288	41,292	43,392

b. Positions Covered

The various ranks in the Career Executive Service cover the following positions, and such other positions as may be determined to be of equivalent category by the Career Executive Service Board:

RANK I	-	Deputy Minister
RANK II	I	Assistant Secretary Bureau Director