

**[ EXECUTIVE ORDER NO. 921, November 02, 1983 ]**

**ENTITLING CIS CIVILIAN REGULAR AGENTS OF THE PHILIPPINE CONSTABULARY AND CIVILIAN AGENTS OF OTHER INTELLIGENCE UNITS OF THE AFP TO ACCUMULATE AND COMMUTE, SUBJECT TO CERTAIN CONDITIONS, LEAVE CREDITS, AND FOR OTHER PURPOSES**

WHEREAS, CIS civilian regular agents of the Philippine Constabulary and civilian agents of other intelligence units of the AFP who, as part and parcel of the AFP Command, participate and play important roles in the suppression of criminalities and other forms of lawlessness in our country;

WHEREAS, the CIS civilian regular agents of the Philippine Constabulary and the civilian agents of the other intelligence units of the AFP in their performance of their hazardous tasks are likewise exposed to the same dangers as their military counterparts;

WHEREAS, in the continued need for their service in the preservation of peace and order, these civilian agents have considerably given up their leave privileges resulting in the forfeiture of their earned leaves;

WHEREAS, it is the policy of the government to maximize the professionalism of these civilian agents to insure not only their efficiency but also improve their morale;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and direct the following:

SECTION 1. CIS civilian regular agents of the Philippine Constabulary and the civilian agents of other Intelligence Units of the AFP can accumulate vacation and sick leave credits in excess of ten (10) months.

SECTION 2. Any CIS civilian regular agents of the Philippine Constabulary and civilian agents of other intelligence units of the AFP who, due to the exigencies of the service, is prevented from going on leave shall be entitled to commute whatever leave credits he has earned, and received the cash value thereof while still in the active service, subject to availability of funds; provided, that he has at least five (5) months leave credit which he cannot commute; provided, further, that he can commute and receive the money value of not more than two (2) months leave credits per year; and provided, finally, that such excess leave credits shall be without prejudice to his option to continue rendering work and be entitled to receive his corresponding pay and allowances or to enjoy leave utilizing leave credits not otherwise commuted.