

**[ EXECUTIVE ORDER NO. 45, September 04, 1986 ]**

**AMENDING EXECUTIVE ORDER NO. 1042 ENTITLED "PROVIDING FOR AN INTERNAL REVENUE SERVICE CAREER SYSTEM IN THE BUREAU OF INTERNAL REVENUE AND FOR OTHER PURPOSES".**

WHEREAS, the grant to revenue personnel of financial incentives based on performance and collection efficiency encourages productivity;

WHEREAS, the existing incentive system allows the grant of incentives even for automatic growth of collections which does not reflect a real increase in revenue collections;

WHEREAS, it is imperative that the said incentive system be revised to give real impetus to personnel performance and productivity;

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Philippines, do hereby order:

SECTION 1. Section 7 of Executive Order No. 1042 is hereby amended to read as follows:

Section 7. The amount appropriated in the Bureau of Internal Revenue budget for Personnel Services shall be used for the implementation of this Executive Order. Any deficiency in the appropriation shall be funded from the BIR Special Fund hereinafter referred to as the Fund, which is hereby created out of the real increase in revenue collections over that of the immediately preceding year but not in excess of:

For CY 1986, 10% of actual collections in excess of 8% of GNP for 1995;

For CY 1987, 10% of actual collections in excess of 8.5% of GNP for 1987;

For CY 1988, 10% of actual collections in excess of 9% of GNP for 1988;

For CY 1989, 10% of actual collections in excess of 9.5% of GNP for 1989;

For CY 1990, 10% of actual collections in excess of 10% of GNP for 1990;

For CY 1991, 10% of actual collections in excess of 10.5% of GNP