

[EXECUTIVE ORDER NO. 251, July 25, 1987]

**AMENDING CERTAIN SECTIONS OF EXECUTIVE ORDER NO, 126
DATED JANUARY 30, 1987**

WHEREAS, in order to make the on-going reorganization of the Department of Labor and Employment more responsive to the urgent demands of national economic recovery and to promote efficiency and effectiveness in the delivery of public services, it is vital that necessary and appropriate changes be further introduced in its reorganization;

WHEREAS, in line with the tripartite consensus there is a need to create a Tripartite Voluntary Arbitration Advisory Council attached to the National Conciliation and Mediation Board;

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Philippines, do hereby order:

SECTION 1. Section 7 of Executive Order No. 126 is hereby amended to read as follows:

"SECTION 7. Office of the Secretary. – The Office of the Secretary shall consist of the Secretary and his immediate staff. In addition, there is hereby created in the Office of the Secretary a Joint RP-US Labor Committee Staff Unit which shall provide technical and other necessary services to the Philippine panel in the Joint Labor Committee created under the RP-US Base Labor Agreement and for other special projects. The Unit shall be headed by a Head Executive Assistant who shall be assisted by five (5) Staff Assistants."

SECTION 2. Section 18 of Executive Order No. 126 is hereby amended to read as follows:

"SECTION 18. Bureaus. – The following staff bureaus of the Department are hereby retained and shall continue to have the same functions, except as otherwise provided herein:

- (a) Bureau of Local Employment;
- (b) Bureau of Women and Minors, which is hereby renamed as the Bureau of Women and Young Workers;
- (c) Bureau of Rural Workers;
- (d) Bureau of Labor Relations, which shall continue to perform its present functions except those to be absorbed by the National Mediation and Conciliation Board as provided under

Section 29 (c) hereof; and

(e)Bureau of Working Conditions

SECTION 3. Section 20 of Executive Order No. 126 is hereby amended to read as follows:

"SECTION 20. Institute For Labor Studies. – There is hereby created an Institute For Labor Studies, hereinafter referred to as the Institute, which shall be attached to the Department of Labor and Employment for policy and program coordination and administrative supervision. The Institute shall absorb the research and publication functions of the Institute of Labor and Manpower Studies which is hereby abolished in accordance with Section 29 (b) of this Executive Order. The Institute, to be headed by an Executive Director, shall have the following functions:

- (a)Undertake research and studies in all areas of labor and manpower policy and administration;
- (b)Review the rationale of existing legislation and regulations and analyze the costs involved in the implementation of such legislation against the benefits expected to be derived;
- (c)Study and develop innovative and indigenous approaches towards the promotion of harmonious and productive labor-management relations, and the improvement of workers' welfare services;
- (d)Develop and undertake research programs and projects in collaboration with other national agencies to enhance the Department's capability to participate in national decision and policy making;
- (e)Enter into agreements with international or bilateral agencies for the carrying out of the foregoing functions;
- (f)Expand the scope of its research interests into other countries and regions;
- (g)Publish its research studies for dissemination to government as well as to all concerned parties; and
- (h)Perform such other functions as may be provided by law or assigned by the Secretary."

SECTION 4. Section 22 of Executive Order No. 126 is hereby amended to read as follows:

"SECTION 22. National Conciliation and Mediation Board. – A National Conciliation and Mediation Board, herein referred to as the "Board", is hereby created and which shall absorb the conciliation, mediation and voluntary arbitration functions of the Bureau of Labor Relations in accordance with Section 29 (c) hereof. The Board shall be composed of an Administrator and two (2) Deputy Administrators. It shall be an