

[EXECUTIVE ORDER NO. 496, December 09, 1991]

INSTITUTING PROCEDURES AND CRITERIA FOR THE SELECTION AND THE RECOMMENDATION OF NOMINEES FOR APPOINTMENT TO VACANT POSITIONS IN THE PROFESSIONAL REGULATORY BOARDS UNDER THE SUPERVISION OF THE PROFESSIONAL REGULATION COMMISSION.

WHEREAS, Section 5, subsection (i), of Presidential Decree No. 223 provides that the Professional Regulation Commission shall "submit and recommend to the President of the Philippines nominees for appointment as members of the various Boards from among those nominated by the bona fide professional organizations accredited by the Commission to fill existing or probable vacancies;"

WHEREAS, only professionals possessing demonstrated outstanding qualifications should be nominated and appointed as should be nominated and appointed as members of the various professional regulatory Boards;

WHEREAS, the screening and selection of nominees should be based strictly on merit, integrity and fitness;

WHEREAS, uniform procedures and criteria for the selection and nomination of persons to fill existing vacancies in the various professional regulatory Boards should be instituted;

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Philippines, by virtue of the powers vested in me by law, do hereby order and direct the following:

ARTICLE I

DUTIES AND RESPONSIBILITIES OF THE PROFESSIONAL ORGANIZATIONS

SECTION 1. *Committee on Nominations.* – There shall be a permanent standing committee called the Committee on Nominations in every professional organization accredited by the Professional Regulation Commission in accordance with the provisions of its Rules and Regulations Governing the Regulation and Practice of Professionals, as amended. The Committee shall be composed of the five (5) immediate past national presidents of the organization. However, should any of the five past national president be not available, the past president immediately following the last five shall serve as Member. The most recent president shall serve as Chairman of the Committee.

If an organization does not have the necessary number of past president as herein required, incumbent members of the Board of Directors selected by the Board members themselves shall serve in the Committee.

In this relation, the Professional Regulation Commission shall submit to the Office of the President at the end of every quarter a complete updated list of all the professional organizations it has accredited in accordance with rules and regulations.

SEC. 2. *Term of Office.* – The Chairman of the Committee shall serve until replaced by the next incoming past president. The Members shall serve until replaced on a first-in, first-out basis through the assumption to membership of the most recent past president.

SEC. 3. *Duties and Responsibilities.* – The Committee on Nominations shall have the following duties and responsibilities:

- A. To actively search, screen and select qualified nominees for appointment to vacant positions in its professional regulatory Board;
- B. To submit to the National Board of Directors for approval the names of the five (5) qualified nominees, ranked in the order of preference, for very vacancy in its professional regulatory Board; Provided, however, that if there are two or more vacancies, a single list with appropriate rankings shall be submitted to the said Board; and
- C. To comply with all their requirements of the Professional Regulations Commission regarding the selection and nomination of persons for appointment to its professional regulatory Board.

SEC. 4. *Search and Screening Process.* – The Committee shall actively search for persons with demonstrated outstanding qualifications for membership in the Board, keeping in mind that appointment thereto is a privilege and not a right. Nomination shall be based strictly on merit, integrity and fitness.

SEC. 5. *Criteria for Selection of Nominees.* – In addition to the qualifications required by the respective laws governing each profession, the nominees for appointment to the professional regulatory Board should meet the following criteria:

- A. Proven leadership qualities as evidenced by honors, awards and citations given by reputable organizations, and participation and involvement in the activities of the professional organization and social and civic associations;
- B. Professional competence and experience as evidenced by relevant past in present positions held, years of professional practice, professional honors and awards, and academic honors and degrees.
- C. Impeccable integrity and a strong commitment to promote and maintain the highest professional standards as evidenced by his personal and professional conduct, personal interviews and the testimony of colleagues, clients and socio-civic