

[EXECUTIVE ORDER NO. 25, October 07, 1992]

**AMENDING EXECUTIVE ORDER NO. 403 AND FURTHER
STRENGTHENING THE TRIPARTITE INDUSTRIAL PEACE COUNCIL**

WHEREAS, industrial peace is a fundamental requisite of national growth, development and social justice;

WHEREAS, industrial peace can be attained through meaningful tripartite consultations among the Labor, Employer and Government sectors in the formulation and implementation of labor, economic and social policies;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. There is hereby established the Tripartite Industrial Peace Council, hereinafter referred to as the Council, composed of the Secretary of Labor and Employment as Chairman and twelve (12) representatives each from the tripartite sectors, to be designated by the President. The President may replace or increase the number of sectoral representatives as circumstances may warrant.

SEC 2. The Chairman, upon consultation with or recommendation of the Council, may constitute regional or industry-wide tripartite councils to assist in the attainment of the objectives of this Executive Order. Such regional or industry-wide councils shall be composed of the Regional Director, Department of Labor and Employment, as Chairman, and five (5) representatives each from the tripartite sectors, to be designated by the Chairman of the Council upon nomination by the tripartite sectors in consultation with the regions concerned.

SEC. 3. The members of the Council shall continuously serve as such so long as they remain with their respective sectors, or until their resignation or replacement by the President.

SEC. 4. The Chairman of the Council shall convene the same at his own initiative or at the request of either or any of the sectors represented in the Council.

SEC. 5. The Council shall have the following functions:

1. To monitor the full implementation and sectoral compliance with the provisions of the Industrial Peace Accord (IPA);
2. To assist in the preparation and conduct of national tripartite conferences which the President of the Philippines or the Secretary of Labor and Employment may call from time to time to review existing labor, economic and social policies and to evaluate local and international developments affecting them;