

[EXECUTIVE ORDER NO. 273, September 08, 1995]

**APPROVING AND ADOPTING THE PHILIPPINE PLAN FOR
GENDER-RESPONSIVE DEVELOPMENT, 1995 TO 2025**

WHEREAS, pursuant to Section 14, Article II of the Constitution that provides "The State recognizes the role of women in nation-building, and shall ensure the fundamental equality before the law of women and men," Executive Order No. 348, series of 1989, approving and adopting the "Philippine Development Plan for Women (PDPW) for 1989-1992" was promulgated;

WHEREAS, the passage of Republic Act No. 7192 otherwise known as the "Women in Development and Nation-Building Act" on February 12, 1992 and the expiration of the PDPW time frame in the same year, calls for a successor plan that shall address and provide direction for mainstreaming gender concerns in development;

WHEREAS, the National Plan for Women shall serve as the main vehicle for implementing in the Philippines the action commitments during the Fourth World Conference on Women in Beijing, China;

WHEREAS, through the concerted efforts of various government agencies and non-governmental organizations, a plan has been formulated for the purpose;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby approve and adopt the "Philippine Plan for Gender-Responsive Development, 1995-2025," hereinafter referred to as the Plan, and order that:

1. All government agencies, departments, bureaus, offices, and instrumentalities, including government-owned and-controlled corporations, at the national, sub-national and local levels, are directed:

1.1 To take appropriate steps to ensure the full implementation of the policies/strategies and programs/projects outlined in the Plan;

1.2 To institutionalize Gender and Development (GAD) efforts in government by incorporating GAD concerns, as spelled out in the Plan; in their planning, programming and budgeting processes, but specifically to:

Include/incorporate GAD concerns in the:

a) formulation, assessment and updating of their annual agency plans;

b) formulation, assessment and updating of their inputs to the medium/long-term, development plans; and