

**[ EXECUTIVE ORDER NO. 1, January 01, 1999 ]**

**RESCINDING THE PROVISO ON THE "OVER AND ABOVE"  
ALLOWANCE OF PUBLIC SCHOOL TEACHERS AND OTHER  
RELATED TEACHING PERSONNEL UNDER SECTION 6 OF  
EXECUTIVE ORDER NO. 389**

WHEREAS, the "over and above" allowance of public school teachers and other related teaching personnel was treated in a manner different from the transition allowance of other government personnel;

WHEREAS, the varied treatment resulted in a minimum salary differential for public school teachers and other related teaching personnel with "over and above" allowance in the final phase of the implementation of the salary increase authorized by Joint Senate-House of Representatives Resolution No. 1, series of 1994, for all government civilian and uniformed personnel.

NOW, THEREFORE, I, JOSEPH EJERCITO ESTRADA, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby rescind the proviso on the "over and above" allowance of public school teachers and related teaching personnel under Section 6 of Executive Order No. 389. Henceforth, said Section shall read as follows:

*"SECTION 6. TRANSITION ALLOWANCE. The transition allowance resulting from the implementation of RA 6758 and other personnel and compensation actions thereafter, including the "over and above" allowance of public school teachers and related personnel shall be considered as advance payment of the salary increases authorized herein."*

This Order shall take effect January 1, 1999.

Adopted: 07 Aug. 1998

(SGD.) JOSEPH E. ESTRADA  
*President*

By the President:

(SGD.) RONALDO B. ZAMORA  
*Executive Secretary*

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