

[EXECUTIVE ORDER NO. 31, March 30, 2011]

**DIRECTING THE DEPARTMENT OF BUDGET AND MANAGEMENT
TO ESTABLISH A COMPREHENSIVE DATABASE ON GOVERNMENT
MANPOWER FOR BUDGET MANAGEMENT AND FOR OTHER
PURPOSES**

WHEREAS, Section 22, Article VII of the Constitution requires the President to submit to Congress the yearly national budget as the basis of the General Appropriations Bill;

WHEREAS, Section 3, Chapter I, Title XVII, Book IV of Executive Order No. 292, otherwise known as the "Administrative Code of 1987", mandates the Department of Budget and Management (DBM) to assist the President in the preparation of the national budget as an instrument of national development to ensure that public funds are utilized effectively;

WHEREAS, there is a need to strengthen the results-orientation of the budget, and afford full transparency and accountability in all government expenditure operations;

WHEREAS, the Personal Services (PS) appropriations comprise more than thirty-two percent (32%) of the national budget so the government should have complete and accurate data on its manpower complement in order to effectively manage and control its PS expenditures;

WHEREAS, the DBM currently administers the Government Manpower Information System (GMIS), a computer-based management information system on government manpower in the Executive, Legislative, and Judicial Branches, including Constitutional Offices, and utilizes the same for budget and personnel management purposes;

WHEREAS, the existing GMIS does not cover the military personnel of the Department of National Defense (DND), uniformed personnel of the Department of the Interior and Local Government (DILG) and Philippine Coast Guard (PCG), casual and contractual government personnel, and personnel of the government-owned or controlled corporations (GOCCs) and government financial institutions (GFIs);

WHEREAS, the effective management and control of PS expenditures require the urgent coverage in the GMIS of all personnel in all these aforementioned departments and agencies, including GOCCs, GFIs, and Constitutional Offices, through the enhancement and continuous development of this information system in order to accurately determine the government's manpower complement for budget management purposes.

NOW, THEREFORE, I, BENIGNO S. AQUINO III, President of the Philippines, by virtue of the powers vested in me by law, do hereby order the following: