

**[ EXECUTIVE ORDER NO. 176, December 01, 2014 ]**

**INSTITUTIONALIZING THE INTEGRITY MANAGEMENT PROGRAM (IMP) AS THE NATIONAL CORRUPTION PREVENTION PROGRAM IN ALL GOVERNMENT DEPARTMENTS, BUREAUS, OFFICES, AGENCIES, INCLUDING GOVERNMENT-OWNED AND - CONTROLLED CORPORATIONS, GOVERNMENT FINANCIAL INSTITUTIONS, STATE UNIVERSITIES AND COLLEGES, AND LOCAL GOVERNMENT UNITS THROUGH THE ESTABLISHMENT OF INTEGRITY MANAGEMENT SYSTEMS (IMS)“**

WHEREAS, Section 27, Article II, 1987 Constitution, provides that it is the policy of the State to maintain honesty and integrity in the public service and to undertake positive and effective measures against graft and corruption;

WHEREAS, Section 2, of Republic Act No. 6713, otherwise known as the “Code of Conduct and Ethical Standards for Public Officials and Employees,” declares that it is the policy of the State to promote a high standard of ethics in public service. Public officials and employees shall at all times be accountable to the people and shall discharge their duties with utmost responsibility, integrity, competence, and loyalty, act with patriotism and justice, lead modest lives, and uphold public interest over personal interest;

WHEREAS, the Philippines, as State Party to the United Nations Convention Against Corruption (UNCAC), is obliged to comply with its treaty obligation to develop, implement and maintain effective, coordinated anti-corruption policies and measures that promote the participation of society and reflect the principles of the rule of law, proper management of public affairs and public property, integrity, transparency and accountability; and

WHEREAS, the Office of the President and the Office of the Ombudsman (OMB), signed a Memorandum of Agreement on 14 June 2013 recognizing the compelling need to consolidate and align the country’s anti-corruption thrusts, programs, and measures to generate strategic interventions in reducing corruption, promoting integrity, enhancing government effectiveness towards building a corruption intolerant society and agreeing to establish a harmonized and simplified integrity program which will be jointly implemented across the bureaucracy as the flagship anti-corruption program of the government.

NOW, THEREFORE, I, BENIGNO S. AQUINO III, President of the Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. Integrity Management Program. An Integrity Management Program (IMP) is hereby established as the national corruption prevention program of the government, which covers six (6) dimensions or management systems that are linked together to enhance both individual and systems integrity, namely: Service

Delivery, Institutional Leadership, Human Resource Management and Development. Financial, Procurement and Asset Management; Internal Reporting and Investigation and, Corruption Risk Management. The objectives of the IMP consist of reducing level of corruption vulnerabilities at the department/agency level, ensuring integrity is practiced in public sector and improving public's trust and confidence in government.

SECTION 2. Program Management Committee (PMC). The PMC, created by agreement between OP and OMB in a Memorandum of Agreement dated 14 June 2013, shall be tasked to perform the following functions:

- a) Serve as the program overseer of the IMP and shall provide overall direction to the program,
- b) Undertake policy making to ensure effective implementation of the IMP;
- c) Provide secretariat support in the implementation of the IMP in the agency level as stipulated in the abovementioned OP-OMB MOA;
- d) Facilitate the provision of technical assistance and information exchange to Departments/ Agencies;
- e) Ensure the provision of capacity-building interventions in relation to the effective implementation and roll-out of the IMP;
- f) Establish rewards and incentive scheme to promote compliance and good practices in IMP implementation that may be linked with existing performance management system and budget allocation and management;
- g) Engage relevant stakeholders and build constituency in support of the IMP;
- h) Ensure resources are allocated to the program, as well as from donations, grants, contributions, sponsorships and/or any form of assistance from government entities, private sector and development partners to carry out its mandate.
- i) Coordinate with the Good Governance and Anti-Corruption (GGAC) Cluster of the Cabinet, the Inter-Agency Anti-Graft and Corruption Council (IAAGCC), other coordinating bodies related to integrity and anti-corruption, i.e. UN Convention Against Corruption (UNCAC) implementation and review mechanisms, and implementing agencies; and
- j) Perform such other functions as may be as may be necessary consistent with the basic functions of the Committee

SECTION 3. Composition. The PMC shall be composed of three (3) representatives from the Office of the Deputy Executive Secretary for Legal Affairs (OP-ODESLA) and three (3) representatives from the Ombudsman. The PMC shall be chaired and co-chaired by OP-ODESLA and OMB.

It shall adopt an organizational structure that has provision for institutional linkages with other government agencies relevant to the six (6) IMP dimensions.

To mobilize support and multi-stakeholder participation, the membership of the PMC shall include representatives from other government offices as well as leading civil society organizations (CSOs), non-government organizations (NGOs), business sector, academe and other private entities engaged in anti-corruption advocacies and initiatives, as may be determined by the Committee.

SECTION 4. Implementation phasing and sectoral/area prioritization by the PMC. In a progressing and priority setting approach, the PMC shall assess and identify which department/agency shall initially be covered by the IMP.