

[EXECUTIVE ORDER NO. 36, July 28, 2017]

SUSPENDING THE COMPENSATION AND POSITION CLASSIFICATION SYSTEM UNDER EXECUTIVE ORDER NO. 203 (S. 2016), PROVIDING FOR INTERIM COMPENSATION ADJUSTMENTS AND FOR OTHER PURPOSES

WHEREAS, Presidential Decree (PD) No. 1597 (s.1978) required all agencies in the Executive Branch, including all government-owned and -controlled corporations (GOCCs), both chartered and non-chartered, to observed such guidelines and policies as may be issued by the President governing compensation and position classification systems;

WHEREAS, Joint Resolution (JR) No. 4 (s. 2009) of the Senate and the House of Representatives authorized the President to modify the existing Compensation and Position Classification System (CPCS) of civilian personnel in the government, including all GOCCs, both chartered and non-chartered, and reiterated the continuing applicability and enforceability of PD No. 1597;

WHEREAS, under Republic Act (RA) No. 10149, otherwise known as the "GOCC Governance Act of 2011", the Governance Commission for GOCCs (GCG), as the central advisory, monitoring, and oversight body with authority to formulate, implement and coordinate policies to govern GOCCs, is mandated to:

- a. Classify GOCCs as may be necessary to guide the GCG in exercising its powers and functions;
- b. Conduct compensation studies, develop and recommend to the President a competitive compensation and remuneration system which shall attract and retain talent, at the same time allowing the GOCC to be financially sound and sustainable; and
- c. Develop a CPCS which shall apply to all officers and employees of GOCCs whether under the Salary Standardization Law or exempt therefrom, and shall consist of classes of positions grouped into such categories as the GCG may determine, subject to the approval of the President;

WHEREAS, the GCG, after having conducted the requisite compensation studies, has developed the CPCS for GOCCs which was approved by the President last 22 March 2016 through Executive Order (EO) No. 203;

WHEREAS, there is a need to further study and review the compensation of GOCCs and eliminate any excessive, unauthorized, illegal, and/or unconscionable allowances, incentives and benefits;

WHEREAS, the GCG finds that there are compelling reasons to revisit and/or