

**[ ADMINISTRATIVE ORDER NO. 152, September  
15, 1941 ]**

**ENJOINING STRICT COMPLIANCE WITH THE PROVISIONS OF  
PARAGRAPH 5 OF CIVIL SERVICE RULE IX IN THE MATTER OF  
RECOMMENDATIONS FOR PROMOTIONS**

WHEREAS, there have been cases in which government employees have resorted to the practice of soliciting the intervention of persons other than the heads of the bureaus or offices in which such employees work to obtain promotion or increase in salary;

WHEREAS, such practice is repugnant to the merit principle upon which the Civil Service Law and Rules are based and is highly unbecoming of public servants; and

WHEREAS, promotion in the service depends upon a number of factors, most important of which is demonstrated efficiency;

NOW, THEREFORE, I, MANUEAL L. QUEZON, President of the Philippines, by virtue of the powers vested in me by law, do hereby enjoin the strictest compliance with paragraph 5 of Civil Service Rule IX, which read as follows:

"No recommendation of any person for promotion, whether in verbal or in writing, shall be received or considered unless it be made by the officer or officers under whose supervision he is or has been employed, and the presentation of any other recommendation shall be considered an unwarrantable interference with the public service; and such a recommendation made at the solicitation or with the knowledge or consent of the employee shall be sufficient cause for debarring him from the promotion proposed, and a repetition of the offense shall be sufficient cause for removing him from the service."

and do hereby direct that all employees found guilty of violating the provisions of said Civil Service Rule be proceeded against in the manner prescribed by law or regulation.

Done at the City of Manila, this 15th day of September, in the year of our Lord, nineteen hundred and forty-one, and of the Commonwealth of the Philippines, the sixth.

**(Sgd.) MANUEL L. QUEZON**  
*President of the Philippines*

By the President:

**(Sgd.) JORGE B. VARGAS**  
*Secretary to the President*