

**[ADMINISTRATIVE ORDER NO. 5, September 09,
1986]**

**CREATING AN AD HOC COMMITTEE TO STRENGTHEN THE
CAPABILITY OF THE GOVERNMENT'S MACHINERY FOR
SETTLEMENT OF LABOR DISPUTES IN THE CITIES AND
PROVINCE OF CEBU.**

WHEREAS, the recent changes in the political and economic atmosphere have spawned numerous labor-management disputes in the country, particularly in the province and cities of Cebu;

WHEREAS, the labor problems arising in Cebu are partly caused by its geographical distance from the seat of the Central Government;

WHEREAS, in the settlement of the labor controversies in Cebu, there is a need to bridge this geographical gap to enable the Central Government to act more efficiently and expeditiously;

WHEREAS, in the settlement of these labor problems, there is a need to involve the political leaders in Cebu to assist the National Government in establishing industrial peace as a condition for favorable investment climate;

WHEREAS, the incidence of labor disputes in Cebu could be avoided by timely conciliation initiated by its political leaders;

NOW, THEREFORE, I, CORAZON C. AQUINO, by virtue of the powers vested in me by law, do hereby create an ad hoc Committee to assist in the speedy negotiation, conciliation, arbitration and settlement of labor disputes in Cebu Province and the cities of Cebu, composed of the following:

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| Minister ANTONIO V. CUENCO | - Chairman |
| Dep. Min: NENITA C. DALUZ | - Member |
| The Reg. Dir., Region VII | - Member |
| Min. of Labor & Employment | |

The Committee shall have the following functions:

1. To conduct tripartite conferences and other meetings to gather views and recommendations in identifying the causes of labor disputes in the area.
2. To coordinate with employers and workers' organizations in the formulation of measures designed to expedite resolutions of labor disputes and strikes.