

[ADMINISTRATIVE ORDER NO. 110, February 04, 1994]

ADJUSTING THE PAY RATES OF UNIFORMED PERSONNEL OF THE ARMED FORCES OF THE PHILIPPINES, PHILIPPINE NATIONAL POLICE, BUREAU OF FIRE PROTECTION, BUREAU OF JAIL MANAGEMENT AND PENOLOGY AND PHILIPPINE PUBLIC SAFETY COLLEGE

WHEREAS, the pay of the uniformed personnel of the Department of National Defense and the Department of the Interior and Local Government has not been adjusted since 1987;

WHEREAS, there is imperative need to modify their salary structure to equalize the same with their civilian counterparts;

WHEREAS, under Section 52, General Provisions of the General Appropriations Act for Calendar Year 1994, RA 7663, the President is authorized to adjust the basic pay of the military personnel, and of the uniformed personnel of the Philippine National Police (PNP), Bureau of Fire Protection (BFP), Bureau of Jail Management and Penology (BJMP) and Philippine Public Safety College (PPSC); and

WHEREAS, the Secretary of National Defense, the Chief of Staff, AFP, the Secretary of Interior and Local Government, the Chairman of the National Police Commission, the PNP Director General, and the Secretary of Budget and Management have duly recommended the adjustment in the basic pay of said uniformed personnel.

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Philippines by virtue of the powers vested in me by law, do hereby order:

SECTION 1. The basic pay of the uniformed personnel of the AFP, PNP, BFP, BJMP and PPSC shall be adjusted in accordance with the attached salary schedule (Annex A).

SEC. 2. The salary adjustment authorized herein shall be paid from Compensation Adjustment Fund, other appropriate funding sources and from savings in the appropriation of the agencies concerned.

SEC. 3. This Administrative Order shall take effect on January 1, 1994.

DONE in the City of Manila, this 4th day of February, in the Year of Our Lord, Nineteen Hundred and Ninety-Four.

(Sgd.) **FIDEL V. RAMOS**
President of the Philippines

By the President:
(Sgd.) **TEOFISTO T. GUINGONA, JR.**
Executive Secretary