

[ADMINISTRATIVE ORDER NO. 131, December 15, 2005]

AUTHORIZING THE GRANT OF PERFORMANCE BONUS FOR FY 2005

WHEREAS, government agencies exerted commendable efforts towards the achievement of sound fiscal performance;

WHEREAS, in recognition of the contribution of government personnel in providing quality service to the Filipino people, it is the policy of the government to improve the economic welfare of government personnel;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Republic Philippines, by virtue of the powers vested in me by law, do hereby direct:

SECTION 1. All personnel of national government agencies, including government-owned or controlled corporations (GOCCs), government financial institutions (GFIs), whether permanent, temporary, casual and on a contractual basis, and who have rendered at least four (4) months of service as of November 30, 2005, are entitled to receive a Performance Bonus (PerB) in the amount not to exceed Five Thousand (P5,000.00) Pesos each.

SECTION 2. Government personnel who have rendered less than four (4) months of service as of November 30, 2005 shall also be entitled to PerB on a pro-rated basis as follows:

Legth of Service	Percentage
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20 %
Less than 1 month	10%

SECTION 3. The PerB shall be granted to all government personnel who have not received any additional benefit in FY 2005, over and above the year-end benefit authorized under R.A. No. 6686, as amended by R.A. No. 8441.

SECTION 4. Funds needed to implement this Administrative Order shall be charged against the following:

- a. For national government agencies except the Constitutional Offices/Fiscal Autonomy Group (CFAG):