

[**REPUBLIC ACT NO. 4112, June 20, 1964**]

**AN ACT TO AMEND CERTAIN SECTIONS OF RE PUBLIC ACT
NUMBERED SEVEN HUNDRED AND EIGHT, OTHERWISE KNOWN
AS "THE FOREIGN SERVICE ACT OF THE PHILIPPINES"
CONCERNING SALARIES, ALLOWANCES, *PER DIEMS*, TRAVEL
EXPENSES AND BENEFITS IN THE FOREIGN SERVICE, AND FOR
OTHER PURPOSES."**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Part C, Title II, of Republic Act Numbered Seven hundred and eight is hereby amended to read as follows:

PART C.—*Salaries*

"SECTION 1. *Chiefs of Mission*.—The President shall, on the basis of the importance of the post and for salary purposes, classify into three classes the positions which are to be occupied by chiefs of mission. The basic salaries of chiefs of mission *per annum* shall be as follows:

Class I	P18,000.00
.....	
Class II	17,000.00
.....	
Class III	16,000.00
.....	

"SEC. 2. *Foreign Affairs Officers*.—There shall be four classes of Foreign Affairs Officers, excluding the class of career minister. The basic salary of a career minister per annum shall be fourteen thousand pesos. The basic salaries of Foreign Affairs Officers *per annum* within each of the other classes shall be as follows:

Class I	P11,400.00	P11,700.00	P12,000.00
.....			
Class	10,200.00	10,500.00	10,800.00
II.....			
Class	9,000.00	9,300.00	9,600.00
III.....			
Class	7,800.00	8,100.00	8,400.00
IV.....			

"SEC. 3. *Salaries at which Foreign Affairs Officers may be appointed:*

- a. A person appointed as a Foreign Affairs Officers of Class IV shall receive a salary at that one of the rates provided for that class by the preceding section which the Secretary shall, taking into consideration his age, Qualifications and experience, determine to be appropriate.
- b. A person appointed as a Foreign Affairs Officer of Class I, II or III shall receive salary at the minimum rate provided for the class to which he had been appointed.

"SEC. 4. *Foreign Service Staff Officers and employees.*— There shall be six classes of Foreign Service staff officers and employees. The basic salaries of staff officers and employees *per annum* shall be as follows:

Class I	P6,900.00	P7,200.00	P7,500.00
.....			
Class II	6,000.00	6,300.00	6,600.00
.....			
Class III	5,100.00	5,400.00	5,700.00
.....			
Class	4,200.00	4,500.00	4,800.00
IV.....			
Class	3,300.00	3,600.00	3,900.00
V.....			
Class VI	2,400.00	2,700.00	3,000.00
.....			

"SEC. 5. *Salaries at which Foreign Service Staff Officers and employees may be appointed.*—A person appointed as a staff officer or employee in Classes I through V, inclusive, shall receive salary at the minimum rate provided for the class to which he is appointed except as otherwise provided in this Act.

"SEC. 6. *Salaries of alien clerks and employees.*—The salary or compensation of an alien clerk or employee shall e fixed by the Secretary in accordance with such regulations as he shall prescribe pursuant to the provisions of this Act, within the limits of the Appropriation Act, giving due weight to the rank and duties of the clerk or employee and the prevailing rates of salary at the post.

"SEC. 7. *Administrative establishment of salary differentials.*—Whenever the Secretary shall find and declare that officers and employees in this Act are inadequate for any positions allocated to any particular class, he may, under such regulations as he may prescribe with the approval of the President, establish necessary schedules of differentials in the rates of salary prescribed for such class but the differentials in salary of a person holding may such position shall not exceed fifty *per centum* of the salary he would otherwise receive. Such differentials shall be granted only with respect to positions at posts at which extraordinarily difficult living conditions or excess physical hardships prevail or at which notably unhealthful conditions exist. The Secretary shall prepare and maintain a list of such posts."

SEC. 2. Part D, Title II, of the same Act is hereby amended to read as follows: