

[REPUBLIC ACT NO. 6648, February 06, 1988]

AN ACT TO RATIONALIZE THE COMPENSATION STRUCTURE OF MEMBERS AND CIVILIAN EMPLOYEES OF THE INTEGRATED NATIONAL POLICE IN THE ACTIVE SERVICE, APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Title.* —This Act shall be known as the "INP Compensation Structure Act of 1987".

SEC. 2. *Coverage.* —This Act shall apply to all uniformed members of the Integrated National Police in the active service. Whenever grades are mentioned in this Act, the same shall mean also equivalent grades in the Fire Services.

SEC. 3. *Pay Scale.* —The monthly base pay of uniformed members of the Integrated National Police in the active service shall be as follows:

| Grades | Monthly Base Pay |
|-----------------------|------------------|
| Major General | P 8,000.00 |
| Brigadier General | 7,500.00 |
| Colonel | 6,000.00 |
| Lieutenant Colonel | 5,500.00 |
| Major | 5,000.00 |
| Captain | 4,000.00 |
| Lieutenant | 3,500.00 |
| Cadet | 2,400.00 |
| Sergeant | 2,400.00 |
| Corporal | 1,800.00 |
| Patrolman First Class | 1,300.00 |
| Patrolman | 1,000.00 |

SEC. 4. *Adjustment of Base Pay Rates.* —The adjustment of the monthly base pay of any uniformed member of the Integrated National Police in accordance with the preceding section shall be governed by the following guidelines:

- a. When the monthly base pay received by an INP member prior to the effectivity of this Act is higher than that prescribed herein for the same grade, the former rate shall continue to be received by him as long as he holds the same grade.
- b. When any member is promoted, he shall receive the base pay rate for his new grade, unless the base pay he received prior to the effectivity of this Act is higher than the base pay rate for his new grade, in which case he shall continue to receive his base pay when promoted.