[REPUBLIC ACT NO. 8441, December 22, 1997]

AN ACT INCREASING THE CASH GIFT TO FIVE THOUSAND PESOS (P5,000), AMENDING FOR THE PURPOSE CERTAIN SECTIONS OF REPUBLIC ACT NUMBERED SIX THOUSAND SIX HUNDRED EIGHTY-SIX, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 1 of Republic Act No. 6686 is hereby amended to read as follows:

"SECTION 1. All officials and employees of the National Government who have rendered at least four months of service from January 1 to October 31 of each year and who are employed in the government service as of October 31 of the same year shall each receive a Christmas bonus equivalent to one month basic salary and additional cash gift of Five thousand pesos (P5,000) to be implemented over a period of three (3) years, to wit:

- "(a) Two thousand pesos (P2,000) for the Christmas Year 1997;
- "(b) Three thousand pesos (P3,000) for the Christmas Year 1998; and
- "(c) Five thousand pesos (P5,000) for the Christmas Year 1999 and thereafter."
- SEC. 2. Section 2 of Republic Act No. 6686 is hereby amended to read as follows:

"SEC. 2. Officials and employees of the National Government who have rendered less than four months of service from January 1 to October 31 of each year and who are employed in the government service as of October 31 of the same year shall be entitled solely to the following percentage of the cash gift:

"Length of service	Percentage
"3 months but less than 4 months	40%
"2 months but not less than 3 months	30%
"1 month but not less than 2 months	20%
"Less than one month	10%

Sec. 3. section 3 of Republic Act No. 6686 is hereby amended to read as follows: