

[PRESIDENTIAL DECREE NO. 855, December 22, 1975]

PRESCRIBING THE STANDARD RANKS AND SALARY RATES FOR MEMBERS OF THE INTEGRATED NATIONAL POLICE.

WHEREAS, pursuant to Section 12, Article XV of the Constitution of the Philippines, Presidential Decree No. 765, dated August 8, 1975, has been promulgated to constitute the Integrated National Police under the Department of National Defense, with the Philippine Constabulary as the nucleus and the integrated police forces established by Presidential Decrees No. 421, No. 482, No. 531, No. 585, and No. 641, as components;

WHEREAS, among the measures envisioned in the aforesaid Decrees for the attainment of an efficient and responsive police service is to provide for a standard rank and salary structures within the fiscal capability of the government for the members thereof;

WHEREAS, it is imperative to provide a uniform salary rate structure among the members of the Integrated National Police who perform related functions and duties to enhance their discipline and efficiency;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree as part of the law of the land the following :

SECTION 1.—*Ranks of the Police and Fire Service Personnel.*—For the purpose of efficient administration, uniformity and discipline, the ranks or grades of the police and fire service personnel of the Integrated National Police shall be as follows:

Police Service	Fire Service
Police Colonel	Fire Colonel
Police Lieutenant Colonel	Fire Lieutenant Colonel
Police Major	Fire Major
Police Captain	Fire Captain
Police Lieutenant	Fire Lieutenant
Police Sergeant	Fire Sergeant
Police Corporal	Fire Corporal
Patrolman First Class	Fireman First Class
Patrolman	Fireman

Provided, That The Chief of Constabulary/Director General, of the INP shall have the power to reclassify former positions ranks held by members of the INP and to delegate his power of appointment to responsible subordinates, to the herein ranks or positions.

SEC. 2. *Authorized Salary Rates.*—The salary structure for police and fire service personnel of the Integrated National Police shall consist of the rates of salary in