

[**PRESIDENTIAL DECREE NO. 835, November 27, 1975**]

AMENDING PRESIDENTIAL DECREE NO. 823, STRENGTHENING FREE COLLECTIVE BARGAINING AND TRADE UNIONISM WITHIN THE FRAMEWORK OF VOLUNTARY AND COMPULSORY ARBITRATION, PROHIBITING STRIKES AND LOCKOUTS DURING THE PERIOD OF NATIONAL EMERGENCY AND REGULATING FOREIGN ACTIVITIES IN THE LABOR FIELD.

WHEREAS, Presidential Decree No. 823 was intended, among other things, to regulate, in the interest of national security and sovereignty, the activities of aliens and foreign organizations in relation to trade union activities, including friends of the country whose concern for the welfare of Filipino workers is deeply appreciated; and

WHEREAS, it has been found necessary on the basis of tripartite consensus of government, labor and management, to reflect more clearly the spirit and intention of Presidential Decree No. 823 in this regard and to provide in unequivocal terms the appropriate punitive sanctions to be imposed for violations of the provisions of said Presidential Decree.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree as follows:

SECTION 1. Section 1 of Presidential Decree No. 823 is hereby amended to read as follows:

"**SEC. 1.** It is the policy of the state to encourage trade unionism and free collective bargaining within the framework of compulsory and voluntary arbitration, and therefore all forms of strikes, picketings, and lockouts, are hereby strictly prohibited. This provision shall be co-terminus with the national emergency."

SEC. 2. Section 8 of Presidential Decree No. 823, is hereby amended to read as follows:

"**SEC. 8.** No foreign individual, organization or entity may give any donations, grants or other forms of assistance, in cash or in kind, directly or indirectly, to any labor organization, group of workers or any auxiliary thereof, such as cooperatives, credit unions and institutions engaged in research, education or communication, in relation to trade union activities without prior permission by the Secretary of Labor.

"This prohibition shall equally apply to foreign donations, grants or other forms of assistance, in cash or in kind, given directly or indirectly to any employer or employer's organizations to support any activity or activities affecting trade unions.

"No Filipino individual, organization or entity may act as agent, representative or channel of foreign donations, grants or other forms of assistance in relation to trade union activities without a previous written permission from the Secretary of Labor.