

# [ PRESIDENTIAL DECREE NO. 1408, June 08, 1978 ]

## **CONFERRING CIVIL SERVICE ELIGIBILITY ON ELECTRONIC DATA PROCESSING (EDP) SPECIALISTS ON THE BASES OF THEIR QUALIFICATIONS AND THE REQUIREMENTS OF PUBLIC SERVICE.**

**WHEREAS**, the present development efforts of the government give support and encouragement to the development of technology to carry out the various and complex tasks of government;

**WHEREAS**, the magnitude of the national development programs call for the installation of and use of computer technology;

**WHEREAS**, the recruitment into the government service of Electronic Data Processing Specialists has therefore become necessary;

**WHEREAS**, the recruitment of qualified manpower in this field has been rendered difficult due to the requirements of the Constitution and the Civil Service Law and Rules that merit and fitness for government employment be largely determined by competitive examinations;

**WHEREAS**, the Civil Service Commission has conceived of other ways of determining merit and fitness when it considered the highly technical qualifications of scientific and technological personnel adequate as the bases to confer/grant a civil service eligibility;

**WHEREAS**, the fitness of the Electronic Data Processing personnel for government employment can be determined by their proficiency which can be acquired through training in their field of specialization;

**NOW, THEREFORE, I, FERDINAND E. MARCOS**, President of the Philippines, by virtue of the powers in me vested by the Constitution, do hereby decree and order:

**SECTION 1.** It shall be the policy of the government to give support to the development of computer technology and to attract electronic data processing personnel into the public service and towards this end the Civil Service Commission is hereby authorized to confer appropriate civil service eligibility to those certified to it as proficient by the National Computer Center, through the National Computer Institute.

**SEC. 2.** As used in this Decree, the term Electronic Data Processing Specialists shall refer to a person who has at least a bachelor's degree or its equivalent and has been issued a certificate of proficiency in any of the following areas;

- A. Electronic Data Processing Systems and Analysis and Design
- B. Computer Programming
- C. Computer Operation

**SEC. 3.** In furtherance of this Decree, the Civil Service Commission and the National Computer Center, through the National Computer Institute, shall jointly assess the competence or proficiency of those presently holding Electronic Data Processing positions, and certify those who are qualified for the grant of an eligibility as provided in this Decree.