

[PRESIDENTIAL DECREE NO. 1558, June 11, 1978]

GRANTING EMERGENCY INCENTIVE ALLOWANCE TO CLASSIFIED EMPLOYEES IN THE BUREAU OF MINES NOT COVERED BY PRESIDENTIAL DECREE NO. 398.

WHEREAS, the peculiar nature of discovering, exploring, developing and exploiting or making minerals and metals available for the benefit of the New Society demands the services of geologists, mining engineers, metallurgists, geophysicists and paleontologists;

WHEREAS, Presidential Decree No. 398 granted incentive allowance to geologists, mining engineers, metallurgists, geophysicists and paleontologists of the Bureau of Mines, to encourage them to stay in the government service;

WHEREAS, the said grant of incentive allowance not only restrained the outflow but also attracted into the service of the Bureau of Mines some of those who left and new crops of graduates as well;

WHEREAS, the supportive services of this Bureau who were left out of the benefits under Presidential Decree No. 398 share the responsibilities in the total process of making minerals and metals available and useful to the industry; and

WHEREAS, in order to bolster further their enthusiasm to participate in the Bureau of Mines' function of extending full support to the private sector in fostering the growth of the premier industry of the country, it is necessary to augment their salaries in the form of monthly incentive allowance;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree:

SECTION 1. All personnel in the Bureau of Mines holding classified positions not covered by Presidential Decree No. 398 shall receive monthly incentive allowance in accordance with the following rates:

Salary Range Bracket	Annual Salary	Monthly Incentive Allowance
64 and above	P13,824 and above	P1,000
61-63	P11,904 to 13,152	800
54-60	P8,400 to 11,328	700
50-53	P6,888 to 7,992	600
44-49	P5,112 to 6,552	500
Below 44	Below P5,112	400