



# THE FACTORIES ACT, 1934



## CONTENTS

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### CHAPTER I. PRELIMINARY

- 1 Short title, extent and commencement.
- 2 Definitions.
- 3 References to time of day.
- 4 Seasonal factories.
- 5 Power to apply provisions applicable to factories to certain other places.
- 6 Power to declare departments to be separate factories.
- 7 Power to exempt on a change in the factory.
- 7 A Exemption from Certain provisions of the Act.
- 8 Power to exempt during public emergency.
- 9 Notice to Inspector before commencement of work.

### CHAPTER II. THE INSPECTING STAFF

- 10 Inspectors.
- 11 Powers of Inspector.
- 12 Certifying surgeons.

### CHAPTER III. HEALTH AND SAFETY

- 13 Cleanliness.
- 14 Disposal of wastes and effluents.
- 15 Ventilation and temperature.
- 16 Dust and fume.
- 17 Artificial humidification.
- 18 Overcrowding.
- 19 Lighting.
- 20 Drinking water.
- 21 Latrines and urinals.
- 22 Spittoons.

- 23           Precaution against contagious or infectious disease.
- 23 A        Compulsory vaccination and inoculation.
- 24           Power to make rules for the provision of canteens.
- 24 A        Welfare Officers.
- 25           Precautions in case of fire.
- 26           Fencing of machinery.
- 27           Work on or near machinery in motion.
- 28           Employment of young persons on dangerous machines.
- 29           Striking gear and devices for cutting off power.
- 30           Self-acting machines.
- 31           Casing of new machinery.
- 32           Prohibition of employment of women and children near cotton openers.
- 33           Cranes and other lifting machinery.
- 33 A        Hoists and lifts.
- 33 B        Revolving machinery.
- 33 C        Pressure plant.
- 33 D        Floors, stairs and means of access.
- 33 E        Pits, sumps, opening, in floors, etc.
- 33 F        Excessive weights.
- 33 G        Protection of eyes.
- 33 H        Powers to require specifications of defective parts or tests of stability.
- 33 I        Safety of building, machinery and manufacturing process.
- 33 J        Power to make rules to supplement this Chapter.
- 33 K        Precautions against dangerous fumes.
- 33 L        Explosive or inflammable dust, gas, etc.
- 33 M        Power to exclude children.
- 33 N        Notice of certain accidents.
- 33 P        Appeals.
- 33 Q        Additional power to make health and safety rules relating to shelters during rest.

**CHAPTER IV.  
RESTRICTIONS ON WORKING HOURS OF ADULTS**

- 34           Weekly hours.
- 35           Weekly holiday.
- 35 A        Compensatory holidays.
- 36           Daily hours.
- 37           Intervals for rest.
- 38           Spread over.
- 39           Notice of Periods for work for Adults and preparation thereof.
- 40           Copy of Notice of Periods for Work to be sent to Inspector.
- 41           Register of Adult Workers.
- 42           Hours of work to correspond with Notice under section 39 and Register under section 41.

- 43 Powers to make rules exempting from restrictions.
- 44 Power to make orders exempting from restrictions.
- 45 Further restrictions on the employment of women.
- 46 Special provision for night-shifts.
- 47 Extra pay for overtime.
- 48 Restriction on double employment.
- 49 Control of overlapping shifts.

#### **CHAPTER IV A HOLIDAYS WITH PAY**

- 49 A Application of Chapter.
- 49 B Annual holidays.
- 49 C Pay during annual holidays.
- 49 D Payment when to be made.
- 49 E Power of Inspector to act for worker.
- 49 F Power to make rules.
- 49 G Exemption of factories from the provisions of this Chapter.
- 49 H Casual leave and sick leave.
- 49 I Festival holidays.

#### **CHAPTER V. SPECIAL PROVISIONS FOR ADOLESCENTS AND CHILDREN**

- 50 Prohibition of employment of young children.
- 51 Non- adult workers to carry tokens giving reference to certificates of fitness.
- 52 Certificates of fitness.
- 53 Effect of certificate granted to adolescent.
- 54 Restrictions on the working hours of a child.
- 55 Notice of Periods for Work for Children.
- 56 Register of Child Workers.
- 57 Hours of work to correspond with Notice and Register.
- 58 Power to require medical examination.
- 59 Power to make rules.
- 59 A Provisions to be in addition to Act XXVI of 1938.

#### **CHAPTER VI PENALTIES AND PROCEDURE**

- 60 Penalty for contraventions of Act and rules.
- 61 Enhanced penalty in certain cases after previous conviction.
- 62 Penalty for failure to give notice of commencement of work or of change of manager.
- 63 Penalty for obstructing Inspector.
- 64 Penalty for failure to give notice of accidents.
- 65 Penalty for failure to make returns.
- 66 Penalty for smoking or using naked light in vicinity of inflammable material.
- 67 Penalty for using false certificate.
- 68 Penalty on guardian for permitting double employment of a child.

- 69 Penalty for failure to display certain notices.
- 70 Determination of "occupier" for purposes of this Chapter.
- 71 Exemption of occupier or manager from liability in certain cases.
- 72 Presumption as to employment.
- 73 Evidence as to age.
- 74 Cognizance of offences.
- 75 Limitation of prosecutions

**CHAPTER VII  
SUPPLEMENTAL**

- 76 Display of factory notices.
- 77 Power of Provincial Government to make rules
- 78 [Repealed.]
- 79 Publication of rules.
- 80 Application to Government factories.
- 81 Protection to persons acting under this Act.
- 82 [Repealed.]

**THE SCHEDULE.  
[Repealed.]**

# THE FACTORIES ACT, 1934

## <sup>1</sup>ACT NO.XXV OF 1934

[20th August, 1934]

### An Act to consolidate and amend the law regulating labour in factories.

WHEREAS it is expedient to consolidate and amend the law regulating labour in factories; it is hereby enacted as follows:—

#### CHAPTER I

#### PRELIMINARY

**1. Short title, extent and commencement.**—(1). This Act may be called the Factories Act, 1934.

<sup>2</sup>[(2) It extends to the whole of Pakistan].

(3) It shall come into force on the 1st day of January, 1935.

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<sup>1</sup>For Statement of Objects and Reasons, see Gazette of India 1933, Pt. V, pp. 175 and 176; and for Report of Select Committee, see *ibid.*, 1934, Pt. V, pp.44 and 45.

The Act has been applied to Phulera in the Excluded Area of Upper Tanawal to the extent the Act is applicable in N.W.F.P., subject to certain modifications, see N.W.F.P. (Upper Tanawal) (Excluded Area) Laws Regulation, 1950, and extended to the Excluded Area of Upper Tanawal (N.W.F.P.) other than Phulera with effect from such date and subject to such modifications as may be notified, see N.W.F.P. (Upper Tanawal) (Excluded Area) Laws Regulation, 1950.

The Act in its application in the Punjab has been amended by Factories (Punjab Amdt.) Act, 1940 (Punjab 7 of 1940), in N.W.F.P., by the Factories (North-West Frontier Province Amdt.) Act, 1940 (N.W.F.P.7 of 1947),

This Act has been extended to the—

(i) Leased Areas of Baluchistan, see the Leased Areas (Laws) Order, 1950 (G.G.O.3 of 1950); and also applied in the Federated Areas of Baluchistan, see Gazette of India, 1937, Pt.I, p.1499;

(ii) Baluchistan States Union, see the Baluchistan States Union (Federal Laws) (Extension) Order, 1953 (G.G.O.4 of 1953), as amended;

(iii) Khairpur State, see G.G.O.5 of 1953, as amended; and

(iv) State of Bahawalpur by the Bahawalpur (Extension of Federal Laws) Order, 1953 (G.G.O.11 of 1953), as amended.

The Act has been and shall be deemed to have been brought into force in Gwadur (with effect from the 18<sup>th</sup> September, 1958), by the Gwadur (Application of Central Laws) Ordinance, 1960 (37 of 1960), s.2.

The Act has been applied to the Provincially Administered Tribal Areas or to the parts or those areas to which it does not already, apply see Regulation No. 1 of 1972, s.2 and Sch.

<sup>2</sup>Subs. by the Central Laws (Statute Reform) Ordinance, 1960 (21 of 1960) s.3 and 2<sup>nd</sup> Sch., (with effect from the 14<sup>th</sup> October, 1955), for the original sub-section (2) as amended by A.O., 1949, and the Federal Laws (Revision and Declaration) Act, 1951 (26 of 1951), s.8.