



Regulations of 6 October 2008 concerning partial general application of the Engineering Industry Agreement to the maritime construction industry

Regulation | Date: 06/10/2008 | [Ministry of Labour and Social Inclusion](#)

(<http://www.regjeringen.no/en/dep/aid/id165/>)

Issued by the Tariff Board pursuant to § 3 of the Act of 4 June 1993 No. 58 relating to general application of wage agreements, etc.

Chapter I. Introductory provisions

§ 1. The basis for general application

These regulations are laid down on the basis of the Engineering Industry Agreement 2008–2010 between the Confederation of Norwegian Enterprise and the Federation of Norwegian Industries on the one side and the Norwegian Confederation of Trade Unions and the Norwegian United Federation of Trade Unions on the other side.

§ 2. Scope and the responsibility for implementation

These regulations shall apply to skilled and unskilled workers who perform production, assembly and installation work in the maritime construction industry.

By skilled worker is meant a worker who holds an officially approved trade or journeyman's certificate or similar qualifications that may be formally deemed equivalent to a trade or journeyman's certificate in the trade in which the employee works. By unskilled worker is meant an employee who holds no such trade or journeyman's certificate.

These regulations shall not apply to apprentices or persons taking part in labour market schemes.

The employer and any person who on behalf of the employer manages an undertaking performing work as referred to in the first subsection shall ensure that the provisions of these regulations are complied with.

Chapter II. Terms of wages and employment

§ 3. Provisions concerning wages

Employees who perform production, assembly and installation work in the maritime construction industry, cf. § 2, shall receive as a minimum the following hourly pay:

- a) NOK 126.67 to skilled workers
- b) NOK 120.90 to unskilled workers.

In the case of work requiring overnight stays away from home, with the exception of employees taken on at the work site, the following hourly supplement shall be paid:

- a) NOK 25.32 to skilled workers.
- b) NOK 24.18 to unskilled workers.

At workplaces using shift work, the following hourly supplement shall be paid:

a) For work in a two-shift arrangement (36.5 hours a week):

First shift: until 14.00 hours on Saturday: no supplement

Second shift: NOK 13.99

For shift work after 14.00 hours on days before Sundays and public holidays:

NOK 29.89

From 14.00 hours on Christmas Eve, New Year's Eve, and on the Saturdays before Easter Sunday and Whit Sunday: NOK 42.86

Every hour after 24.00 hours a supplement shall be paid corresponding to the supplement for the third shift.

b) For work in a three-shift arrangement (35.5 hours a week):

First shift: until 14.00 hours on Saturday: no supplement

Second shift: NOK 14.42

Third shift: NOK 21.46

For shift work after 14.00 hours on days before Sundays and public holidays:

NOK 30.76

From 14.00 hours on Christmas Eve, New Year's Eve, and on the Saturdays before Easter Sunday and Whit Sunday: NOK 44.06.

c) For continuous three-shift work (33.6 hours a week):

First shift: until 14.00 hours on Saturday: no supplement

Second shift: NOK 15.28

Third shift: NOK 22.67

For shift work after 14.00 hours on days before Sundays and public holidays:

NOK 32.48

From 14.00 hours on Christmas Eve, New Year's Eve, and on the Saturdays before Easter Sunday and Whit Sunday: NOK 46.56

The following table shall be used when converting from normal working hours, 37.5 hours a week, to deviating working hours:

from 37.5 hours – 36.5 hours: 2.74 %

from 37.5 hours – 35.5 hours: 5.63 %

from 37.5 hours – 33.6 hours: 11.61 %.