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Regulations 6 October 2008 on general application of wage agreement for construction sites in Norway

Regulation | Date: 18/12/2008 | [Ministry of Labour and Social Inclusion](#)

(<http://www.regjeringen.no/en/dep/aid/id165/>)

Established by the Tariff Board under the provision of Act 4 June 1993 No 58 relating to General Application of Wage Agreements etc. § 3

Chapt. I. Introductory provisions

§ 1. The basis of general application

These regulations are established on the basis of the Construction Agreement (FOB) 2006-2008 between the Confederation of Norwegian Enterprise (NHO) and the Federation of Norwegian Construction Industries (BNL) on the one side and the Norwegian Federation of Trade Unions (LO) and the Norwegian United Federation of Trade Unions (FF) on the other side.

§ 2. To whom the regulations apply

These regulations apply to skilled and unskilled employees performing construction work at construction sites.

A skilled worker is a worker with an officially approved trade or craft certificate within his line of work or similar qualifications which formally can be considered as equal with such a certificate. An unskilled worker does not have such trade or craft certificate.

The regulations do not apply to apprentices and participants in labour market measures.

§ 3. The enterprise's responsibility

Enterprises performing work covered by § 2 are responsible for implementing this regulation. The responsibility rests with the employer or any person managing the enterprise on the employer's behalf.

Chapt. II. Terms of wages and employment

§ 4. Terms of wages

Employees in construction work, cf. § 2, shall receive as a minimum the following hourly pay:

- a. Skilled workers: NOK 141.75.
- b. Unskilled workers without any experience in construction work: NOK 127.50.
Unskilled workers with at least one year's experience in construction work: NOK 132.50.
- c. Workers under 18 years of age: NOK 85.-.

§ 4a

The wage rates laid down in § 4 in these regulations shall be adjusted in accordance with new wage rates following from the wage settlement in 2009.