

THE APPRENTICESHIP ACT

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APPRENTICESHIP

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SCHEDULE

THE APPRENTICESHIP ACT

Laws
55 of 1954,
26 of 1957,
Act
1 of 1979
1st Sch.

[23rd June, 1955.]

1. This Act may be cited as the Apprenticeship Act.

Short title.

Preliminary

2. In this Act, unless the context otherwise requires—
- “apprentice” means a person employed under a contract of apprenticeship;
- “apprenticeship order” means an apprenticeship order made in accordance with section 5;
- “the Board” means the Apprenticeship Board established in accordance with section 3;
- “contract of apprenticeship” means an agreement whether originally expressed in writing or not made between an employer and a worker, or between an employer and a worker and the parent or guardian of the worker, whereby the employer agrees to teach and the worker agrees to learn any trade in which the employer is engaged;
- “functions” includes powers and duties;
- “prescribed trade” means any trade specified in an apprenticeship order;
- “registered contract” means a contract of apprenticeship registered in accordance with section 9;
- “trade” includes any trade, craft, business or calling requiring the application of practical skill;

Interpreta-
tion.

"the Tribunal" means the Apprenticeship Appeal Tribunal established in accordance with section 24.

Establishment and Functions of Apprenticeship Board

Apprentice-
ship Board.

3.—(1) For the purposes of this Act there shall be established a Board to be known as the Apprenticeship Board.

Schedule
Part I.

(2) The provisions of Part I of the Schedule shall have effect as to the constitution of the Board and otherwise in relation thereto.

(3) The Board shall be a body corporate having perpetual succession and a common seal, with power to purchase, take hold and dispose of land and other property of whatever kind for the purposes of this Act.

(4) The Board may sue and be sued in their corporate name and may for all purposes be described by such name.

(5) The seal of the Board shall be authenticated in the manner described in Part I of the Schedule and shall be officially and judicially noticed.

Functions
of Board.

4. Without prejudice to the powers conferred upon the Board by the succeeding provisions of this Act, it shall be the function of the Board—

- (a) to estimate the number of apprentices required to be trained from time to time in particular trades to ensure that sufficient skilled workmen will be available to satisfy the requirements of industry;
- (b) to recommend to the appropriate authorities and organizations that such steps should be taken as seem desirable to ensure that young persons are guided into suitable vocations and that there are sufficient skilled workmen to satisfy the requirements of industry;

- (c) to establish and recommend standards of training for apprentices; and
- (d) to recommend to the appropriate authorities and organizations the taking of such other steps (whether similar to the foregoing or not) in relation to the apprenticeship of workmen as seem to the Board desirable.

Apprenticeship Orders

5.—(1) Subject to the provisions of this section, the Board may from time to time as they shall think fit make apprenticeship orders regulating in respect of such trades as may be specified in such orders, all or any of the following matters—

Power of Board to make apprenticeship orders.

- (a) the minimum age at which any person may be employed as an apprentice;
- (b) the standard of education which a person shall be required to attain for employment as an apprentice;
- (c) the system of theoretical and practical instruction to be adopted for the training of apprentices;
- (d) the grant to apprentices of vacation, sick and study leave;
- (e) the probationary period to be served by apprentices;
- (f) the period of apprenticeship;
- (g) the minimum rates of pay and the allowances for subsistence and travelling to be paid to apprentices;
- (h) the maximum hours of work for apprentices;
- (i) the establishment of compulsory savings funds for apprentices, the contributions to be paid thereto by apprentices, and the application thereof;

26/1957
S. 2.