



Number 16 of 2006

EMPLOYMENT PERMITS ACT 2006

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Carers Leave Act 2001	2001, No. 19
Companies Act 1963	1963, No. 33
Companies Act 1990	1990, No. 33
Companies (Amendment) Act 1982	1982, No. 10
Courts Act 1981	1981, No. 11
Electronic Commerce Act 2000	2000, No. 27
Employment Agency Act 1971	1971, No. 27
Employment Permits Act 2003	2003, No. 7
European Communities Acts 1972 to 2003	
Immigration Act 1999	1999, No. 22
Immigration Act 2004	2004, No. 1
Industrial Relations Act 1946	1946, No. 26
Industrial Relations Act 1990	1990, No. 19
Irish Nationality and Citizenship Act 1956	1956, No. 26
Minimum Notice and Terms of Employment Acts 1973 to 2005	
National Minimum Wage Act 2000	2000, No. 5
Organisation of Working Time Act 1997	1997, No. 20
Payment of Wages Act 1991	1991, No. 25
Petty Sessions (Ireland) Act 1851	14 & 15 Vic., c. 93
Protection of Employees (Employers' Insolvency) Act 1984	1984, No. 21
Protection of Employees (Fixed-Term Work) Act 2003	2003, No. 29
Protection of Employees (Part-Time Work) Act 2001	2001, No. 45
Protection of Young Persons (Employment) Act 1996	1996, No. 16
Redundancy Payments Act 1967	1967, No. 21
Refugee Act 1996	1996, No. 17
Safety, Health and Welfare at Work Act 2005	2005, No. 10
Unfair Dismissals Acts 1977 to 2005	



Number 16 of 2006

EMPLOYMENT PERMITS ACT 2006

AN ACT TO PROVIDE FOR THE GRANT OF EMPLOYMENT PERMITS TO CERTAIN FOREIGN NATIONALS FOR THE PURPOSE OF PERMITTING THEM TO BE IN EMPLOYMENT IN THE STATE, TO ENABLE THE MINISTER FOR ENTERPRISE, TRADE AND EMPLOYMENT TO MAKE, HAVING HAD REGARD TO CERTAIN CRITERIA, REGULATIONS IMPOSING A LIMIT ON THE NUMBER OF SUCH PERMITS THAT MAY BE GRANTED IN A PARTICULAR PERIOD AND IMPOSING CERTAIN OTHER RESTRICTIONS WITH REGARD TO THE GRANT OF SUCH PERMITS, TO OTHERWISE REGULATE THE EMPLOYMENT OF CERTAIN FOREIGN NATIONALS IN THE STATE AND PROVIDE CERTAIN PROTECTIONS FOR FOREIGN NATIONALS IN EMPLOYMENT IN THE STATE, TO AMEND THE EMPLOYMENT PERMITS ACT 2003 AND TO PROVIDE FOR RELATED MATTERS.

[23rd June, 2006]

BE IT ENACTED BY THE OIREACHTAS AS FOLLOWS:

1.—(1) In this Act—

Interpretation.

“Act of 2003” means the Employment Permits Act 2003;

“application” means an application under *section 4*;

“application by a foreign national” shall be construed in accordance with *section 4(4)*;

“citizen” means an Irish citizen within the meaning of the Irish Nationality and Citizenship Act 1956;

“economic sector” means a sector of the economy concerned with a specific economic activity requiring specific qualifications, skills or knowledge;

“employer” means the employer (as defined in the Act of 2003) who—

- (a) employs a foreign national pursuant to an employment permit, or