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*Number 29 of 2021*

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**Workplace Relations (Miscellaneous Provisions) Act 2021**

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**WORKPLACE RELATIONS (MISCELLANEOUS PROVISIONS) ACT 2021**

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ACTS REFERRED TO

Companies Act 2014 (No. 38)

Employment Equality Act 1998 (No. 21)

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Protection of Employees (Employers' Insolvency) Act 1984 (No. 21)

Redundancy Payments Act 1967 (No. 21)

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Workplace Relations Act 2015 (No. 16)



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## **WORKPLACE RELATIONS (MISCELLANEOUS PROVISIONS) ACT 2021**

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An Act to make provision in relation to the eligibility for appointment of adjudication officers and for the revocation by Government in certain circumstances of such appointments; to provide for the administration of oaths or affirmations by adjudication officers, the conduct of proceedings in public by the Workplace Relations Commission and for the publication of decisions by the Workplace Relations Commission, to require that applications in relation to the enforcement of decisions of adjudication officers shall be made on notice and, for those purposes, to amend the Workplace Relations Act 2015, the Redundancy Payments Act 1967, the Unfair Dismissals Act 1977, the Protection of Employees (Employers' Insolvency) Act 1984, the Employment Equality Act 1998 and the Equal Status Act 2000; to provide that the chairman, deputy chairman and ordinary members of the Labour Court shall be independent in the performance of their functions and, for that purpose, to amend the Industrial Relations Act 1946 and the Industrial Relations Act 1969; and to provide for related matters. [22nd July, 2021]

**Be it enacted by the Oireachtas as follows:**

### **Definitions**

1. In this Act—

“Act of 2015” means the Workplace Relations Act 2015;

“Minister” means the Minister for Enterprise, Trade and Employment.

### **Amendment of section 7 of Act of 2015**

2. Section 7 of the Act of 2015 is amended, in subsection (1), by the substitution of “under section 41(12), 41(12A)(b) or 51” for “under section 51”.

### **Amendment of section 40 of Act of 2015**

3. Section 40 of the Act of 2015 is amended—

(a) by the insertion of the following subsection after subsection (1):

“(1A) A person shall not be eligible for appointment under subsection (1) to be an adjudication officer where one or more of subparagraphs (i) to (iv) of subsection (6)(d) apply to the person.”