

REGULATIONS MADE UNDER SECTION 10.

In exercise of the powers vested in me by section 10 of the Police Law, 1958, I, the Chief Constable, with the approval of the Governor, do hereby make the following regulations :—

1. These Regulations may be cited as the Police (Promotion) Regulations, 1958, and shall come into force on the first day of May, 1958, and shall apply to all police officers. Short title.

2.—(1) Promotion from Constable to Sergeant and from Sergeant to Inspector shall be by selection from amongst those qualified to be promoted. No further examination shall be necessary for promotion above this rank. General principles.

(2) Seniority shall be taken into account, but shall not be allowed to govern promotion, and greater importance shall be attached to professional ability and personal qualities of leadership, loyalty, initiative, excellence of character, real and a true appreciation of the objects of the Police.

3. Divisional and Unit Commanders shall, when called upon, submit to the Chief Constable a list of names of qualified members of the Force recommended for promotion, together with a report on each man's characteristics and capabilities on the appropriate form. The "general observations" on the same form shall deal with such matters as health, energy, domestic state, conduct, knowledge of Police duties, personal reputation, sense of discipline and ability to get the best out of the men and produce results; and whether recommended for accelerated promotion. Recommendations for promotions.

4.—(1) Selection for promotion up to and including the rank of Assistant Superintendent shall be made by a Selection Board (hereinafter referred to as "the Board") appointed by the Chief Constable from time to time, consisting of the Deputy Chief Constable or the Assistant Chief Constable (A) as Chairman, Chief Superintendent (A) and two Gazetted Officers of Turkish and Greek Cypriot extraction respectively, as members. Divisional and Unit Commanders may sit with the Board as advisers. Selection Board.

(2) The Board shall meet at least once each year to interview and report upon those recommended for promotion.

5.—(1) A member of the Force promoted shall not be confirmed in the rank to which he has been promoted until a period of two years has elapsed: Promotion.

Provided that this period may be reduced to not less than one year at the discretion of the Chief Constable.

(2) The fact that a candidate has passed the qualifying examination shall not entitle him to promotion, or to promotion before another member of the Force who has passed the examination at a later date. The object of the examination is to test the candidate's educational and theoretical knowledge.

6.—(1) A constable to be qualified for promotion to the rank of Sergeant must :— Constables' qualifications for promotions.

(a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the past two years;

(b) have passed the qualifying examinations;

(c) save for special reasons, to be stated in each individual case, have completed two years' service in the performance of ordinary outside police duty;

- Sergeants qualifications must —
for promotion.
- (d) have completed four years' service, unless the Chief Constable is satisfied that he possesses special qualifications for the performance of the particular duties on which he is to be employed ;
 - (e) have been recommended by the Board.
- (2) A Sergeant to be qualified for promotion to the rank of Inspector
- (a) not have had any greater punishment than a severe reprimand imposed on him for an offence against discipline during the two years immediately prior to his promotion ;
 - (b) have passed the qualifying examinations ;
 - (c) save for special reasons to be stated in each individual case, have completed one year's service in the rank of Sergeant in the performance of outside police duty ;
 - (d) have completed two years' service in the rank of Sergeant, unless the Chief Constable is satisfied that he possesses special qualifications for the performance of the particular duties on which he is to be employed ;
 - (e) have been recommended by the Board.
- (3) Notwithstanding anything in this Regulation contained the Chief Constable :—
- (a) may decide that members of the Force recommended by the Board for advancement should attend a short promotion course ;
 - (b) may promote any police officer who shows marked ability or exceptional aptitude for special work, irrespective of his length of service, and whether qualified by examination or not.

Non-Gazetted Officers: Qualifying examinations

7. The qualifying examinations shall consist of two groups of subjects to be known as "the educational group" and "the professional group", respectively.

- (a) An examination in the educational group shall consist of the following subjects :—
 - (i) writing, including handwriting, spelling, punctuation and translation into English from the candidate's mother tongue ;
 - (ii) arithmetic ;
 - For promotion to Sergeant, the first four rules, simple and compound, including weights and measures and simple fractions ;
 - For promotion to Inspector, the first four rules, simple and compound, including weights and measures, reduction, vulgar fractions and decimals (excluding recurring decimals), ratio and proportion, averages, and percentages ;
 - (iii) geography, especially the geography of Cyprus and neighbouring countries ;
 - (iv) general knowledge.
- (b) An examination in the professional group shall consist of the following police subjects :—
 - (i) Law—"Schedule A, B and C offences" as defined in Force Standing Orders ;
 - (ii) Evidence and Procedure in Criminal Courts ;
 - (iii) Police powers and duties and procedure in relation thereto ;
 - (iv) Force Standing Orders :

Police subjects,

Technical subjects.

Provided that where police officers are engaged wholly or mainly on specialised duties of a technical character, the qualifying examinations may, subject to the approval of the Chief Constable, be replaced in