

## REGULATIONS MADE UNDER SECTION 10.

In exercise of the powers vested in me by section 10 of the Police Law, 1958, I, the Chief Constable, with the approval of the Governor, do hereby make the following regulations:—

- Short title. 1. These Regulations may be cited as the Police (General) Regulations, 1958, and shall come into force on the first day of May, 1958.
- Interpretation. 2.—(1) In these Regulations, unless the context otherwise requires—  
 “document” means any official book, document or record ;  
 “Officer” means any police officer of or above the rank of Inspector ;  
 “pay” means the basic salary or pay and, unless otherwise provided, includes all pensionable emoluments.  
 (2) Subject to paragraph (1) of this Regulation and unless the context otherwise requires, words or expressions contained in these Regulations shall have the meanings respectively assigned to them in the Police Law, 1958, or in any Law amending or substituted for the same.
- Distribution. 3. The distribution of the Force shall be as it may be directed by the Chief Constable from time to time.
- Disqualifications for appointment of constable. 4. No person shall be eligible for appointment to the Force and the services of a member of the Force other than a Special Constable may be dispensed with at any time, if, without the consent of the Chief Constable—  
 (a) he carries on any business or holds any other office or employment for hire or gain ; or  
 (b) he resides at any premises where any member of his family keeps a shop ; or  
 (c) he holds, or any member of his family living with him holds, any licence granted in pursuance of any Laws in force for the time being relating to the sale of intoxicating liquors or to places of public entertainment in the Division where he is serving or seeks appointment, as the case may be, or has any pecuniary interest in any such licence :  
 Provided that, in the case of refusal of consent, there shall be an appeal to the Governor whose decision shall be final.
- Qualifications for appointment. 5. A candidate for appointment to the Force—  
 (a) shall be a British subject ;  
 (b) shall produce satisfactory references as to character, and, if he has served in any branch of Her Majesty's naval, military or air forces, or in the civil service or in any Government office, or any police force, produce satisfactory proof of his good conduct while in such service, force or Government office ;  
 (c) shall have attained the age of eighteen years and not have attained the age of twenty-five years :  
 Provided that a candidate may be appointed after he has attained the age of twenty-five years if he has previous service in a police force or as a member of an auxiliary police force or in any branch of Her Majesty's naval, military or air forces ;  
 (d) shall be certified by a Government Medical Officer to be in good health, of sound constitution and fitted both physically and mentally to perform the duties on which he will be employed after appointment ;

- (e) shall, save for special reasons approved by the Chief Constable, be not less in height than 5'6" ;
- (f) shall satisfy the Chief Constable that he is sufficiently educated by passing a written or oral examination in reading, writing and simple arithmetic, and be of a standard equivalent to that required for the English Lower Examination of the Cyprus Certificate of Education and have a sound knowledge of Turkish or Greek of a standard not lower than that required in the 3rd class of a Turkish or Greek secondary school ;
- (g) shall give such information as may be required as to his previous history or employment or any other matter relating to his appointment to the Force, and if any candidate makes in, or in connection with, his application for appointment any false statement and is subsequently appointed to the Force, the making of such statement shall be an offence against discipline within the meaning of the Discipline Code contained in Regulations relating to discipline in force for the time being and shall be punishable accordingly ;
- (h) shall be given a notice in terms approved by the Governor drawing attention to the conditions of service contained therein :

Provided that notwithstanding any conditions stated in the foregoing paragraphs of this regulation, other than paragraph (a), the Chief Constable may, with the approval of the Governor, appoint any person to be a police officer.

6.—(1) Subject to the provisions hereinafter contained, enlistment shall be for an initial period of three years (hereinafter referred to as "the probationary period") during which the constable shall be on probation: Probation.

Provided that this Regulation shall not apply to any police constable who, within three months from 31st December, 1955, elected by written notice given to the Chief Constable not to come under the provisions of section 13 of the Police Law as amended by the Police (Amendment No. 2) Law 1955, and to whom, thereby, sub-sections (2), (3) and (4) of section 13 as it stood before such amendment apply. Cap. 265  
39 of 1955

(2) The Chief Constable may, at any time during the probationary period, discharge any constable who is in the opinion of the Chief Constable unlikely to become an efficient constable.

(3) After the expiration of the probationary period if the constable has given satisfactory service and is, in the opinion of the Chief Constable, in every respect, suitable for retention in the Force he shall be confirmed as a constable :

Provided that where a candidate enlisted under regulation 7 (1) of these Regulations is accepted as a constable under regulation 5 of these Regulations he shall be subject to the provisions of this regulation.

(4) The Chief Constable may at his discretion—

- (a) reduce the period of probation ;
- (b) dispense with the period of probation if the constable has previously completed the period of probation during previous service in the Force.

7.—(1) Notwithstanding anything in regulation 5 of these Regulations contained and subject to the provisions hereinafter contained, the Chief Constable may, at his discretion, enlist a person as a constable for an initial period not exceeding three years but, at the expiration of that period, the person enlisted may, if he has given satisfactory service and if his services are further required by the Chief Constable, upon giving Special  
enlistment.

three months' previous notice in writing to the Chief Constable, opt for re-engagement for another like period :

Provided that the Chief Constable may, at any time, upon giving the person enlisted thirty days' notice in writing, determine the engagement of such person.

(2) At the expiration of every period for which a constable has been enlisted or re-engaged, as the case may be, under this regulation, he shall cease to be a member of the Force, unless he exercises his option to continue in the Force by giving notice as required by paragraph (1) of this regulation :

Provided that the Chief Constable may permit a constable who has omitted to give such notice to continue in the Force if he so desires.

(3) The period of service shall in all cases be reckoned from the day on which the constable has been approved for service and taken on to the strength of the Force.

(4) The Chief Constable may, with the approval of the Governor, make rules for the payment of gratuities to constables enlisted under this regulation upon the termination of their period of service with the Force.

(5) Except as otherwise provided in this regulation the provisions of these Regulations shall apply to constables enlisted under this regulation as they apply to constables enlisted under regulation 6 of these Regulations.

Resignation  
and dis-  
charge.

8.—(1) No member of the Force other than a special constable appointed under sub-section (1) of section 30 of the Police Law, 1958, shall be at liberty to resign from the Force unless expressly permitted to do so by the Chief Constable, and in the case of Gazetted Officers, with the approval of the Governor :

Provided that, in normal circumstances—

(a) one month's notice will be required from members of the Force other than Gazetted Officers ; and

(b) three months' notice will be required from Gazetted Officers :

Provided further that the period of notice may be less if acceptable to the Chief Constable with the approval of the Governor.

(2) The Chief Constable may, with the approval of the Governor, discharge any member of the Force, other than Gazetted Officers, at any time during the period of his engagement—

(a) on medical evidence to the satisfaction of the Governor-in-Council under any Law or regulations in force for the time being relating to the retirement of such police officers ;

(b) on reduction of establishment ;

(c) on grounds of inefficiency.

Retention of  
services in  
time of  
war, etc.

9. Any police officer whose period of service expires during a state of war, insurrection or hostilities, may be retained and his service prolonged for such further period not exceeding twelve months, as the Governor may direct.

Temporary  
promotions.

10.—(1) A member of the Force who is required to perform the duties of a higher rank may be promoted temporarily to that rank by the Chief Constable :

Provided that—

(a) a vacancy exists in the rank ;

(b) in the case of Gazetted Officers such promotions are made with the approval of the Governor.

(2) Any service in the temporary rank shall—

- (a) be deemed to be substantive service in that rank when a police officer is appointed permanently to a higher rank and there is no break between temporary and substantive service in the rank ;
- (b) be subject to the salary scale and allowances applicable to the higher rank.

(3) Members of the Force promoted temporarily to a higher rank shall enter the salary scale of the post at the minimum unless the Secretary of State otherwise directs.

(4) Pension shall be calculated on the salary of a member's substantive rank and not on the salary of the post to which he is temporarily promoted.

(5) Where the substantive holder of a rank is temporarily absent on leave or through sickness, the officer appointed to perform the duties of the post will not be temporarily promoted to it, but shall act in the post.

(6) Members of the Force shall wear the uniform and insignia of the temporary rank.

11.—(1) A member of the Force who is required to perform the duties of a higher rank due to the temporary absence of the holder of that rank, may be appointed to act in the rank by the Divisional or Unit Commander : Acting rank.

Provided that—

- (a) in the case of Gazetted Officers such appointments are made with the approval of the Chief Constable ;
- (b) notification is sent to Force Headquarters for the purposes of pay and maintaining records.

(2) Any service in the acting rank shall not—

- (a) be deemed as approved service in the higher rank ;
- (b) be subject to allowances applicable to the higher rank.

(3) Members of the Force appointed to acting rank shall receive in addition to their pay an allowance at a rate equal to the difference between their pay and the lowest rate for the higher rank :

Provided that in the case of Gazetted Officers the provisions of General Orders shall apply.

(4) No member of the Force shall be appointed to acting rank if the period of absence of the holder is less than fourteen days.

(5) Constables nominated as acting sergeants may wear two chevrons at all times, but will receive the acting allowance only when required to perform the duties of a sergeant. Members of the Force shall wear the uniform and insignia of the acting rank only when instructed by the Chief Constable to do so.

12.—(1) The Chief Constable shall cause a personal record of each member of the Force to be kept. Personal records.

(2) The personal record of police officers shall contain—

- (a) a personal description of the member ;
- (b) particulars of the member's place and date of birth ;
- (c) particulars of his marriage (if any) and his children (if any) ;
- (d) a record of his service (if any) in any branch of Her Majesty's naval, military or air forces or in Government service ;
- (e) a record of his service (if any) in any other police force or as an auxiliary ;
- (f) a record of whether he passed or failed to pass any qualifying examination at which he was a candidate or of any other examination which he passed ;

- (g) a record of his service in the Force including particulars of all promotions, postings, transfers, removals, injuries received, periods of sickness, courses, commendations, rewards, awards, punishments other than admonition, extra duty or parade, and the date of his ceasing to be a member of the Force with the reason, cause or manner thereof together with particulars of any pension, gratuity or ex-gratia payment made :

Provided that, if the police officer so requests—

- (i) a punishment of a fine not exceeding two days' pay or of a confinement to barracks not exceeding seven days or of a reprimand shall be expunged after three years free from punishment other than admonition or less ;  
 (ii) any other punishment shall be expunged after seven years free from punishment other than admonition or less.

(3) A member of the Force shall, if he so requests, be entitled to inspect his personal record.

(4) A copy of the personal records shall be kept at the Divisional or Unit headquarters of the Division or Unit in which the member of the Force is serving and shall be transferred at the time of the officer's transfer to any other Division or Unit.

Leaving  
certificate.

13.—(1) Where a member of the Force ceases to be such a member, he shall be given a certificate showing his rank and setting out the period of his service in the Force and the reason, cause or manner of his leaving the Force together with particulars of his personal description :

Provided that, where the member was required to resign or was dismissed, the certificate shall not contain any description of the circumstances in which he was required to resign or was dismissed.

(2) The Chief Constable may append to the certificate any recommendation which he feels justified in giving.

(3) Where a member of the Force ceases to be a member, his personal record shall be kept for such time as the Chief Constable may think fit and shall then be destroyed.

Photograph  
and finger-  
prints.

14.—(1) Every applicant for the Force shall, in accordance with the directions of the Chief Constable, have his photograph and fingerprints taken.

(2) Photographs and fingerprints of members of the Force taken in accordance with paragraph (1) of this regulation shall be kept separate from the photographs and fingerprints of persons whose photographs have been taken in pursuance of any enactment.

(3) The photograph and fingerprints of a member of the Force and all copies and records thereof shall be destroyed on his ceasing to be a member of the Force, should the member so request.

Hours of  
duty.

15.—(1) Every member of the Force shall carry out all lawful orders and shall at all times punctually and promptly perform all appointed duties and attend to all matters within the scope of his office as a police officer.

Normal  
periods  
of duty.

(2)—(a) The normal daily period of duty (including the period for refreshment referred to in sub-paragraph (b) of this paragraph) of a member of the Force other than special constable shall be eight hours and the normal weekly period forty-eight hours, and in addition any time occupied in reporting at the appointed place for duty before the tour of duty begins.

(b) Where the normal period of duty is performed in one tour of duty, an interval of 45 minutes shall normally be allowed.