



**SUPPLEMENT No. 2**

TO

THE CYPRUS GAZETTE No. 3025 OF 26<sup>TH</sup> NOVEMBER, 1942.

LEGISLATION.

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**THE STATUTE LAWS OF CYPRUS**

**No. 21 OF 1942.**

A LAW TO REGULATE SHOP HOURS AND THE HOURS OF  
EMPLOYMENT OF SHOP ASSISTANTS.

C. C. WOOLLEY,  
*Governor.*

[25<sup>th</sup> November, 1942.]

**B**E it enacted by His Excellency the Governor and  
Commander-in-Chief of the Colony of Cyprus as  
follows:—

1. This Law may be cited as the Shop Assistants Law, Short title.  
1942.

2. In this Law, unless the context otherwise requires,— Interpre-  
tation.

“retail trade or business” includes the business of  
a barber or hairdresser, the sale of refreshments or  
intoxicating liquors, and retail sales by auction, but  
does not include the sale of programmes and catalogues  
and other similar sales at theatres and places of  
amusement;

“shop” means any premises (including markets)  
where any retail trade or business is carried on;

“shop assistant” means any person employed in or about a shop, but does not include a shopkeeper or any person employed solely as a caretaker or as a cleaner or other domestic servant ;

“shopkeeper” means the person, company, association or partnership having charge of any shop or owning the business thereof or employing any person in or in connection therewith and includes the manager, agent or other person acting or apparently acting in the general management or control of any shop ;

“week” means the period from midnight on Saturday to midnight on the following Saturday.

Appoint-  
ment of  
Inspectors.

**3.** The Governor may appoint Inspectors to assist in giving effect to the provisions of this Law.

Closing of  
shops.

**4.** Every shop shall close not later than six o'clock in the evening in the months of October to March inclusive in every year, and not later than seven o'clock in the evening in the months of April to September inclusive in every year, and in each such case shall remain closed and shall not reopen earlier than 5 o'clock on the following morning :

Provided that this section shall not apply to any shop solely kept open for one or more of the purposes set forth in the First Schedule to this Law.

Closing of  
shops not  
later than  
1 p.m. on one  
week-day.

**5.** Every shop shall be closed not later than one o'clock in the afternoon on one week-day in every week and shall remain closed and shall not reopen earlier than 5 o'clock on the following morning :

Provided that this section shall not apply to any shop solely kept open for one or more of the purposes set forth in the First Schedule to this Law.

Sunday  
Closing.

**6.** Every shop shall be closed on Sundays or on such other day in every week as the Governor may appoint, in lieu of Sunday, under section 19 (d) of this Law :

Provided that this section shall not apply to any shop solely kept open for one or more of the purposes and within the times set forth in the Second Schedule to this Law.

Restriction  
in number of  
hours a shop  
assistant  
may be  
employed.

**7.** No shopkeeper shall employ a shop assistant in any capacity whatsoever for a longer period than fifty-five hours, excluding meal times, in any one week or at other hours than those set out in the table of working hours required to be kept exhibited in accordance with the provisions of section 11 (1) (b) of this Law.

8. On at least one week-day in each week a shop assistant shall not be employed in any capacity whatsoever after one o'clock in the afternoon. Weekly half-holidays.

9. There shall be allowed to every shop assistant, for meals during the period of daily employment, not less than one-and-a-half hours of which one hour at least, taken without interruption, shall be before two o'clock in the afternoon. Allowance for meals.

10. Every shopkeeper shall provide proper seating accommodation behind the counters or in such other place in the shop as may be suitable for the use of all the shop assistants when not actually engaged in selling and such seats shall be in the proportion of not less than two seats to every three shop assistants. Seating accommodation.

11.—(1) Every shopkeeper shall keep exhibited in a conspicuous place in his shop the following :— List of shop assistants and table of working hours to be exhibited.

- (a) a list of the shop assistants employed therein ;
- (b) a table of the working hours of the shop assistants employed therein ; and
- (c) a notice showing the day appointed for the weekly half-holiday.

(2) Any shopkeeper who fails to comply with the provisions of sub-section (1) of this section shall be guilty of an offence and shall be liable, on conviction, to a fine not exceeding five pounds and in the case of a continuing offence to a fine not exceeding ten pounds in respect of each day on which the offence continues after conviction.

12. If any shopkeeper contravenes or fails to comply with any of the provisions of this Law or of any Order made under the provisions of section 19 of this Law, he shall be guilty of an offence against this Law and shall, unless some other penalty is specifically provided, be liable, on conviction— Penalties.

(a) in the case of a first conviction, to a fine not exceeding five pounds, and in default of payment to imprisonment not exceeding two weeks ;

(b) in the case of a second conviction, to a fine not exceeding twenty pounds or to imprisonment not exceeding two months, or to both such fine and imprisonment ;

(c) in the case of a third or subsequent conviction, to a fine not exceeding one hundred pounds or to imprisonment not exceeding six months, or to both such fine and imprisonment :

Provided that, in the case of a shop assistant employed within fifteen minutes after the closing hour in contravention of the provisions of this Law or of any Order