

(b) in cases where the work has to do with raw materials or materials in course of treatment which are subject to rapid deterioration, when such night work is necessary to preserve the said materials from certain loss :

Provided also that the Governor may by Order prescribe that the night period may be shortened to ten consecutive hours in which case compensatory rest of one hour shall be accorded during the day.

## Penalties.

4. Any person being the proprietor, owner or manager of any public or private industrial undertaking in which any woman is employed in contravention of this Law shall be liable on summary conviction to a fine not exceeding ten pounds for every woman so employed.

*This Law was published in the Cyprus Gazette No. 2201 of the 26th February, 1932.*

## No. 16 OF 1932.

A.D. 1932.

16 of 1932.

TO AMEND AND CONSOLIDATE THE LAW WITH RESPECT TO THE EMPLOYMENT OF CHILDREN AND YOUNG PERSONS IN INDUSTRIAL UNDERTAKINGS AND OTHERWISE.

RONALD STORRS.]

[23rd February, 1932.

BE it enacted:—

1. This Law may be cited as the Employment of Children and Young Persons Law, 1932.

2. In this Law:—

The expression "child" means a person under the age of fourteen years;

The expression "industrial undertaking" means:—

(a) mines, quarries and other works for the extraction of minerals from the earth,

(b) industries in which articles are manufactured, altered, cleaned, repaired, ornamented, finished, adapted for sale, broken up or demolished, or in which materials are transformed; including shipbuilding, and the generation, transformation and transmission of electricity and motive power of any kind,

(c) construction, reconstruction, maintenance, repair, alteration, or demolition of any building, railway, tramway, harbour, dock, pier, canal, inland waterway, road, tunnel, bridge, viaduct, sewer, drain, well,

Interpreta-  
tion.

Short title.

*Amended by  
Law 301942  
4/1/44*

telegraphic or telephonic installation, electrical undertaking, gaswork, waterwork, or other work of construction, as well as the preparation for or laying the foundations of any such work or structure,

(d) transport of passengers or goods by road or rail or inland waterway, including the handling of goods at docks, quays, wharves, and warehouses, but excluding transport by hand;

The expression "vessel" includes all ships and boats, of any nature whatsoever, engaged in maritime navigation whether publicly or privately owned, but shall not include ships of war;

The expression "young person" means a person who has ceased to be a child and who is under the age of eighteen years.

EMPLOYMENT OF CHILDREN.

*Section 3 amended by Law 47/44*

3. No child shall be employed or work in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed.

No child to be employed in industrial undertaking.

4. No child shall be employed to lift, carry or move anything so heavy as to be likely to cause injury to the child.

No child to be employed to lift, etc., heavy articles.

5. No child shall be employed in any undertaking likely to be injurious to his life, limb or health, regard being had to his physical condition.

No child to be employed in any undertaking injurious to life, etc.

6.—(1) No child shall be employed or work on any vessel, other than a vessel upon which only members of the same family are employed.

No child to be employed or work on vessel.

(2) The provisions of this section shall not apply to work done by children on any school-ship or training-ship:

Provided that such work is approved and supervised by such person or persons as the Governor may from time to time authorize in that behalf.

*6A added by Law 3/42.*

EMPLOYMENT OF YOUNG PERSONS.

7.—(1) No young person shall be employed at night in any public or private industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the same family are employed:

No young person to be employed in industrial undertakings at night.