

NO. 17 OF 1928 (AS AMENDED BY LAW 35 OF 1928).

A.D. 1928. TO REGULATE THE EMPLOYMENT OF YOUNG PERSONS
17 of 1928. AND CHILDREN IN INDUSTRIAL UNDERTAKINGS.

RONALD STORRS.]

[May 2, 1928.

BE it enacted:—

*The whole Law is repealed
by Law 16 of 1938.*

Short title.

1. This Law may be cited as the Employment of Young Persons and Children Law, 1928.

Inter-
pretation.

2. In this Law:—

The expression "child" means a person under the age of twelve years;

The expression "young person" means a person who has ceased to be a child and who is under the age of sixteen years;

The expression "industrial undertaking" means:—

(a) a mine or quarry and works for the extraction of minerals from the earth;

(b) any undertaking in which articles are manufactured or materials transformed; and

(c) any other undertaking which may be declared by order of the Governor in Council to be an industrial undertaking.

Restrictions
on the
employment
of young
persons and
children in
industrial
under-
takings.

3.—(1) No child shall be employed or work in any industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the family of the proprietor or owner are employed.

(2) No young person under the age of fourteen years shall be employed in any industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the family of the proprietor or owner are employed, for more than four hours in each day.

(3) No young person over the age of fourteen shall be employed in any industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the family of the proprietor or owner are employed, for more than six hours in each day.

Provided always that the Governor in Council may by order to be published in the *Cyprus Gazette* declare that the hours of employment or work of young persons under this sub-section may be extended to a maximum period of eight hours in each day in respect of any industrial undertaking named in such order, and provided further that before making any such order as aforesaid the Governor in Council shall be satisfied that the conditions and nature of the employment or work in such industrial undertaking are such as to justify an extension of the hours of employment or work. Every such order may be varied from time to time or revoked.

(4)—(i.) No young person shall be employed at night in any industrial undertaking, or in any branch thereof, other than an undertaking in which only members of the family of the proprietor or owner are employed.

(ii.) For the purposes of this sub-section the expression "night" signifies a period of at least eleven consecutive hours, including the interval between ten o'clock in the evening and five o'clock in the morning.

(iii.) The provisions of this sub-section shall not apply in cases of *force majeure*, where in any undertaking there occurs an interruption of work which it was impossible to foresee, and which is not of a recurring character.

(5) No child shall be employed to lift, carry or move anything so heavy as to be likely to cause injury to the child.

(6) No child shall be employed in any undertaking likely to be injurious to his life, limb or health, regard being had to his physical condition.