

CYPRUS

DOMESTIC SERVANTS

CHAPTER 179 OF THE LAWS

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1959

CHAPTER 179.

DOMESTIC SERVANTS.

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A LAW TO REGULATE THE EMPLOYMENT OF CHILDREN AND YOUNG PERSONS AS DOMESTIC SERVANTS.

32 of 52.

[24th November, 1952.]

Short title.

1. This Law may be cited as the Domestic Servants (Employment of Children and Young Persons) Law.

Interpre-
tation.

2. In this Law, unless the context otherwise requires—
“child” means a person under the age of fourteen years;

“Commissioner” means the Commissioner of Labour and includes the Assistant Commissioner of Labour;

“domestic servant” means any child or young person who is employed as a domestic servant in any household or in any capacity involving the duties usually performed by such a servant by whatever style such child or young person acting in such capacity may be called, whether such child or young person is or is not what is commonly known as a “foster child” of his employer and whether such child or young person is so employed with or without wages or remuneration, and includes

further any child or young person who, though employed in other employment elsewhere than in a household, is also partly employed as a domestic servant in a household, but does not include any child or young person in so far as he is employed by his parents;

“employer” includes every person having a domestic servant in his employment;

“Inspector” means an officer or person appointed by the Governor to be an Inspector for all or any of the purposes of this Law;

“parent” means a parent of, or any person having the legal custody of, a child or young person and includes—

- (a) any person with whom a child or young person has been boarded out in such manner and under such conditions as may be approved by the Director of Social Development;
- (b) a step-father or step-mother of a child or young person;
- (c) the mother of an illegitimate child or young person; and
- (d) in relation to a child or young person adopted in a manner recognised by law, any person who has adopted him;

“registered domestic servant” means any domestic servant registered under the provisions of this Law;

“young person” means—

- (a) a male person who has attained the age of fourteen years and is under the age of sixteen years;
- (b) a female person who has attained the age of fourteen years and is under the age of eighteen years.

3. (1) After the date of the commencement of this Law, no person shall take or have in his employment a domestic servant, unless and until such domestic servant, upon application made in that behalf to the Commissioner or to such other officer of the Labour Department as the Commissioner may nominate for this purpose (hereinafter in this Law called “the Officer”) in the area in which the domestic servant is to be employed, shall have been registered in accordance with the provisions of this Law:

Employer to make application for the registration of domestic servants.

Provided that any domestic servant registered under the

provisions of the Law hereby repealed shall be deemed to have been registered under the provisions of this Law.

(2) Every application under this section shall—

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(a) be accompanied by a certificate of birth issued under section 26 of the Births and Deaths Registration Law or any other Law amending or substituted for the same, or by such other documentary evidence as in the opinion of the Commissioner or the Officer shall be sufficient to prove the birth; and

(b) be in such form and contain such particulars regarding the employer, the domestic servant to be employed, the terms and conditions of employment, and such other matters as may be prescribed.

Registration
of domestic
servants.

4. (1) Upon receipt of an application under section 3, the Commissioner or the Officer shall consider the same and may, before coming to a decision thereon, require the applicant or the domestic servant named in the application or both to attend personally before the Commissioner or the Officer and to answer such questions as the Commissioner or the Officer may think proper to ask relating to the particulars furnished by the applicant in his application.

(2) Subject to the provisions of subsection (3), if the Commissioner or the Officer, in his absolute discretion, approves the application and is satisfied that all the conditions of this Law and of any Regulations made thereunder are fulfilled, he shall register the domestic servant in a register kept for the purpose, to be called the "Register of Domestic Servants" and shall therein enter the particulars appearing in the application as finally approved by him. Every such entry in such register shall be signed by the Commissioner or the Officer and a copy thereof in duplicate shall be forwarded to the employer. The employer shall sign one of the copies and return it to the Commissioner or the Officer who, after filing the same, shall issue to the employer a certificate of registration in the prescribed form.

(3) The Commissioner or the Officer shall not register a domestic servant who is less than thirteen years of age unless immediately prior to the date of commencement of this Law the domestic servant, if a male, was employed as a domestic servant.

(4) There shall be implied by every such registration an